



RECORD OF PROCEEDINGS

EVERGREEN PARK & RECREATION DISTRICT SPECIAL MEETING

January 5, 2022

1. CALL TO ORDER / ROLL CALL

President Marty Estis called the special meeting of the Board of Directors (Board) of the Evergreen Park & Recreation District (EPRD/District) to order at 5:04 p.m. The meeting was conducted remotely via Zoom. Present for the Board were President Monty Estis, First Vice President Don Rosenthal, Second Vice President Peter Lindquist, Treasurer John Ellis, and Secretary Peg Linn. A quorum was present. Staff in attendance included Recreation Manager (RM) Brian Tucker, Park Operations Manager (PO) Heart Cameron, Financial Controller (FC) Karen Pawlak, Human Resources Manager (HR) Heather Facer, Recreation Supervisor Kendra Head and Interim Administrative Assistant Nancy Cooper. Public in attendance was Jeff Shappard. Prior notice of the meeting was given.

2. DISCUSSION OF EMPLOYEE PAY RANGES

President Estis opened the discussion on hourly employee pay increases for certain positions within EPRD to align with other districts. Directors Linquist and Rosenthal were concerned that we would not see an increase in applications for the open positions. HR Facer mentioned that other Recreation districts have increased salaries with positive results in hiring. All Directors shared their support for the increases.

MOTION

I, Director Estis motion that we approve the new salary ranges presented in the table in the memo titled Current and Proposed Salary Ranges, from Facer, Pawlak, and Tucker, dated 12/22/21. Director Lindquist seconded and it passed unanimously.

3. LETTER IN SUPPORT OF CENTER FOR THE ARTS GRANT

Director Lindquist shared a request from Lisa Nierenberg, Executive Director for the Center for the Arts Evergreen to write a letter in support of a grant to expand the Center for the Arts building. The board agreed to have Director Linquist write the letter, with either Director Estis or Director Rosenthal to review. A motion was not needed as this was routine business with unanimous consent.

4. ADJOURN MEETING

I, (Director Ellis), move to adjourn the meeting. Director Linn seconded, and it passed unanimously at 5:14 p.m.

Respectfully Submitted,
Nancy Cooper
Interim Administrative Assistant