



RECORD OF PROCEEDINGS

EVERGREEN PARK & RECREATION DISTRICT SPECIAL MEETING February 17, 2022

1. CALL TO ORDER / ROLL CALL

President Marty Estis called the special meeting of the Board of Directors (Board) of the Evergreen Park & Recreation District (EPRD/District) to order at 7:09 p.m. The meeting was conducted remotely via Zoom. Present for the Board were President Monty Estis, First Vice President Don Rosenthal, Second Vice President Peter Lindquist, Treasurer John Ellis, and Secretary Peg Linn. A quorum was present. Staff in attendance included Recreation Manager (RM) Brian Tucker, Park Operations Manager (PO) Heart Cameron, Financial Controller (FC) Karen Pawlak, Human Resources Manager (HR) Heather Facer, Facility Operations Manager (FO) Bob Schmitz, Grants Coordinator Liz Cohen, Recreation Supervisor Krista Emrich, and Interim Administrative Assistant Nancy Cooper. Prior notice of the meeting was given.

2. DISCUSSION AND VOTE OF REGULAR MERIT INCREASE FOR SENIOR STAFF

President Estis noted that normally a merit increase is done by the Executive Director. The BOD is not aware of the intricacies and performance of the senior staff. It is recommended that a straight 3.5% merit increase is given to all. A self-review will be included in the personnel files.

MOTION

I, (Director Lindquist) motion that we approve a 3.5% merit increase for the senior managers of EPRD. Director Linn seconded and it passed unanimously.

3. DISCUSSION AND VOTE ON MAY REGULAR BOD MEETING DATE CHANGE

Director Estis talked about the need to change the May meeting because Directors Rosenthal and Directors Lindquist will both be unavailable on May 24th. Discussion about the dates available. Board agreed to move the meeting to May 31st, 2022

4. EXECUTIVE SESSION

MOTION

I, Monty Estis move pursuant to C.R.S. Section 24-6-402(4)(e), Determining positions relative to matters that may be subject to negotiations regarding ongoing management structure for EPRD until a new Executive Director is hired to go into executive session. Director Lindquist seconded, and it passed unanimously at 7:33 pm

The board returned from Executive Session at 8:11 p.m.

5. DECISION ON INTERIM DIRECTOR

Director Estis said that since there is such a short period of time before the new Executive Director is hired, the Board will not appoint an interim director. He would like the senior staff to work together. He would like all the managers to attend the Management meetings, and he will try to attend them too.

6. ADJOURN MEETING

I, (Director Ellis), move to adjourn the meeting. Director Linn seconded, and it passed unanimously at 8:30 p.m.

Respectfully Submitted,
Nancy Cooper
Interim Administrative Assistant