



PUBLIC NOTICE
of a
WORK SESSION OF THE BOARD OF DIRECTORS
of the
EVERGREEN PARK & RECREATION DISTRICT

President Mary McGhee | First Vice Don Rosenthal | Second Vice President Betsy Hays
Treasurer Peter Eggers | Secretary Ally Hilgefert

PUBLIC NOTICE is hereby given that on:

Tuesday, January 27, 2026

EPRD Board Pre-Meeting

A work session of the Board of Directors of the Evergreen Park & Recreation District (EPRD) of the County of Jefferson, State of Colorado, shall be held online via Microsoft Teams (no in-person option) at the link below, commencing at 12:00 p.m.

The purpose of this meeting is to prepare for the January Regular Meeting of the Board of Directors of the Evergreen Park & Recreation District.

No motion or vote by the EPRD Board of Directors shall be considered. The public is invited to attend.

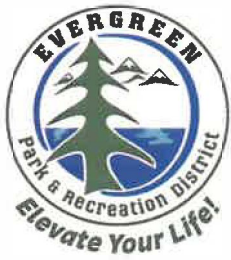
Location: Virtual via Microsoft Teams

WORK SESSION – 12:00 P.M.

Link: <https://www.evergreenrecreation.com/2026-01-27-board-meeting>

I hereby certify that this public meeting notice was posted 24 hours prior to the noted meeting:

Marilyn Giers , *1/22/2026*



EVERGREEN PARK & RECREATION DISTRICT

REGULAR BOARD MEETING AGENDA

President Mary McGhee | First Vice Don Rosenthal | Second Vice President Betsy Hays
 Treasurer Peter Eggers | Secretary Ally Hilgefert

January 27, 2026

**At Buchanan Park Recreation Center
 32003 Ellingwood Trl, Evergreen, CO
 Hybrid Option Available via Teams:**

REGULAR MEETING – 5:00 P.M.

<https://www.evergreenrecreation.com/2026-01-27-board-meeting>

Agenda Questions: Please call Evergreen Park & Recreation District at (720) 880-1020.
 Public documents received after publication of this agenda and considered by the Board of Directors in its deliberation may be available for inspection in the Evergreen Park & Recreation District's Administrative Office during normal business hours.

Board meetings are held on alternate months at the Buchanan Park Recreation Center or Wulf Recreation Center unless otherwise noted.

	Approximate Start Times
1. CALL TO ORDER / ROLL CALL FOR REGULAR MEETING (0 min.)	5:00 P.M.
2. ANNOUNCEMENTS & CHANGES TO THE AGENDA & CONFLICT OF INTEREST DISCLOSURE (5 min.)	5:00 P.M.
3. GENERAL PUBLIC COMMENT (15 min.) At this time, those in the audience are encouraged to address the Board on any item not already included in tonight's agenda. Board action is not taken on issues raised during Public Comment. Individuals are limited to 3 minutes. A group spokesman is limited to 10 minutes. Speakers must provide their legal names and whether they live within district boundaries.	5:05 P.M.
4. CONSENT AGENDA (0 min.) 4.1 - December 2025 Board Meeting Minutes 4.2 - Capital Project Public Communications Update 4.3 - Resolution Designating Official Posting Locations 4.4 - Resolution for Waiving the Colorado Labor Requirement for Skatepark 4.5 - 2025 Participant & Pass Usage Update 4.6 - 2025 Financial Update	5:20 P.M.
5. DISCUSSIONS ITEMS FROM CONSENT AGENDA (0 min.)	5:20 P.M.
6. AQUATICS EXPANSION UPDATE (20 min.)	5:20 P.M.
7. PAVILION PHASE 2 – EVENT SPACE/GREEN ROOM DISCUSSION (20 min.)	5:40 P.M.
8. BOARD COMMUNICATIONS PROPOSAL (20 min.)	6:00 P.M.
9. OLD BUSINESS & UPDATES (5 min.) Executive Director Update	6:20 P.M.
10. GENERAL PUBLIC COMMENT (5 min.) -- <i>Timing May Change Based on Meeting Progress</i> At this time, those in the audience are encouraged to address the Board on any item not already included in tonight's agenda. Board action is not taken on issues raised during Public Comment. Individuals are limited to 3 minutes. A group spokesman is limited to 10 minutes. Speakers must provide their legal names and whether they live within district boundaries.	6:25 P.M.
11. EXECUTIVE SESSION (30 min.) Pursuant to C.R.S. Section 24-6-402(4)(f), for discussion of a personnel matter regarding the annual performance review of the Executive Director.	6:30 P.M.



12. BOARD VACANCY DISCUSSION (20 min.)	7:00 P.M.
13. INITIAL DRAFT OF THE FEBRUARY 2026 BOARD MEETING AGENDA (5 min.)	7:20 P.M.
14. ADJOURNMENT (0 min.)	7:25 P.M.

I hereby certify the above public meeting agenda was posted 24 hours prior to the noted meeting:

Madelyn Cross, 1/22/2026



RECORD OF PROCEEDINGS

EVERGREEN PARK & RECREATION DISTRICT REGULAR MEETING December 9, 2025

1. CALL TO ORDER / ROLL CALL

Director McGhee called the regular meeting of the Board of Directors (Board) of the Evergreen Park & Recreation District (EPRD/District) to order at 5:01pm. Present from the Board were President Mary McGhee, Vice President Don Rosenthal, Second Vice President Betsy Hays, Treasurer Peter Eggers, and Secretary Ally Hilgefert. Youth Advisory Board Member Paul Howe was also present.

Present from staff were Executive Director (ED) Cory Vander Veen, Director of Operations (DO) Brian Tucker, Grants & Strategy Manager (GSM) Liz Cohen, Executive Manager (EM) Maddy Evans, Lake House Manager (LHM) Krista Emrich, Park Operations Manager (PO) Jarred Lilyhorn, Special Projects Coordinator (SP) Anne Morrison, Lake House Specialist (LHS) Klaira Funderburgh.

2. ANNOUNCEMENTS & CHANGES TO THE AGENDA & CONFLICT OF INTEREST DISCLOSURE

EM Evans clarified that although the December 2025 Public Communication on Capital Projects was included in the posted Consent Agenda packet, it was mistakenly omitted from the agenda itself. The meeting minutes will accurately reflect that it was a Consent Agenda item.

Director Hilgefert shared a letter from Allison Musser, a teacher at Evergreen Country Day School, and Allison's 3rd and 4th grade students regarding their interest in the skatepark project. The note emphasized the students desire to positively impact the community through this project.

3. GENERAL PUBLIC COMMENT

District Resident Lisa Cornacchia commented on support for skatepark.

District Resident John Dunlop commented on his support for the work EPRD staff are doing and concerns with prioritization of projects.

District Resident Nick Hoffman commented on support and need for a field house.

District Resident Eric Stadtherr commented on support and need for a field house.

4. CONSENT AGENDA

November 2025 Board Meeting Minutes; Capital Projects Public Communication Update; Approval of Pre-Construction Work for Aquatics Expansion; Approval of Updates to Employee Handbook

MOTION

Director Hays moved to approve all items on the consent agenda as amended. Director Rosenthal seconded and the motion passed unanimously.

5. DISCUSSION ITEMS FROM CONSENT AGENDA

There were no items removed from the consent agenda for discussion.

6. SKATEPARK PRESENTATION

Staff are recommending that the Board move forward with contracting California Skateparks for the design and build of the skatepark in Buchanan Park in 2026. EM Evans introduced the members of the California Skateparks team that were present – Lead Designer and Evergreen native Jaxon Statzell, Project Manager Jaclyn Walker, and CEO Joe Ciaglia (online). Directors Hilgefert & Hays shared about why California Skateparks is being recommended, and GSM Cohen discussed the competitive bidding and selection process. GSM Cohen shared more context to the skatepark budget and funding sources per Director Rosenthal's request. Director Rosenthal wanted to clarify to the public that between 55%-75% of the skatepark cost will be funded by non-EPRD sources.

Jaxon shared his excitement about the skatepark project and acknowledged the contributions of the Board and EPRD staff. He discussed the importance of community feedback in shaping the design, ensuring it meets the needs of various users, including adaptive athletes. He also highlighted the company's focus on value engineering to maximize the budget for the skatepark. The design process will include community feedback to ensure the skate park meets the needs of a wide range of users.

Jaxon presented three initial design options to the Board, noting that this would be the general layout of the park with fine details being ironed out through community engagement. The design elements intended to make the Evergreen skatepark distinctive were outlined, including custom railings with mountain range details and a signature ledge obstacle. The group discussed potential for integrating art into the park's design. Director Rosenthal voiced concern about the limited design variations presented. Jaxon discussed that California's initial design was larger, but staff and the Board sub-committee recommended reducing its size to align with some Board Members' preference for a smaller skatepark—while still preserving the quality and diversity of obstacles. Director McGhee raised concerns about the skatepark's prioritization, noting that the pool and gym serve more users. In response,



RECORD OF PROCEEDINGS

EVERGREEN PARK & RECREATION DISTRICT REGULAR MEETING

December 9, 2025

data was shared based on national estimates that show that the skate park could attract around 24,000 annual users. The conversation also highlighted the need for thoughtful design to ensure the skate park is visually appealing and accessible to the community.

Multiple Board Members expressed their preference for Option 2, which features colored concrete to help the skatepark blend with the surrounding park and omits the community gathering space within the skatepark. Director Vander Veen noted that Option 2 exceeds the initial \$800,000 budget and emphasized the need for clear direction from the Board regarding funding. A majority of the Board agreed that additional fundraising by staff is unnecessary to cover the difference between the original \$800K project estimate and the added cost of colored concrete.

MOTION

Director Rosenthal moved to give the Executive Director, Cory Vander Veen, authority to sign a contract with California Skateparks for up to \$850,000 to design and build a skatepark in Buchanan Park to be completed in 2026. Director Hilgefert seconded. Directors Rosenthal, Hilgefert, Hays, and Eggers voted in favor, and Director McGhee voted in opposition. The motion passed with a majority vote of 4-1.

****BREAK** 6:28PM-6:43PM**

7. 2026 BOARD MEETING SCHEDULE

The Board discussed and agreed to dates for the 2026 Board of Directors Meetings. The meetings will be held at Buchanan Park Recreation Center, unless otherwise noted, with a virtual option via Microsoft Teams. On the day of each Board Meeting, a public pre-meeting (work session) will be held at noon virtually via Microsoft Teams.

8. UPDATES TO BOARD MEMBER BENEFITS

ED Vander Veen discussed the ambiguity and complication in previously adopted Board Benefits. The staff is focused on simplifying the benefits structure and aiming to align it more with what is offered to Full-Time staff regarding facility and program usage. Staff want to ensure that Board Members can participate in District offerings without negatively impacting capacity for community members. The definition of immediate family and the implications of benefits for those not living in the household were discussed among the Board. They also discussed whether there should be any fee (even if discounted) for current Board Members to participate in programs and classes. Staff acknowledged that whether there is a discounted fee or if it is offered to the Board for free, priority needs to be given to the paying public if it is for a program or class that is in higher demand. Staff and Board need to pay the full non-discounted price to guarantee a space in any class, program, or offering – this is noted in the benefits overview.

The Board and staff discussed benefits for former Board members, and whether all benefits should be perpetual, only some, or none. It was proposed that immediate family members should also have access, but there was debate over whether this should continue indefinitely or be limited. The group aimed to simplify the policy and ensure it was clear for all members.

The discussion concluded with consensus on ending perpetual benefits for past Board Members and their immediate family for all benefits EXCEPT Recreation Facility Usage & Lake House Skating and Boating. They agreed these changes would go into effective January 1st, 2026 and staff will work to notify past Board Members.

MOTION

Director Hays moved to approve the changes in the Board Benefits at discussed, to be effective January 1, 2026. Director Eggers seconded and the motion passed unanimously.

9. OLD BUSINESS & UPDATES

Director Eggers brought up the delay in providing community facilities due to the failed bond election in 2018, noting that the current plan is an improvement over past proposals. He does not want to delay the process of completing these projects any further than necessary. Director Hays added that the Board's decision-making process has evolved, and support for staff efforts must continue despite differing opinions. The importance of clear and consistent communication with the community was emphasized to maintain trust and manage expectations.

ED Vander Veen discussed the rationale behind transferring \$589,855 from the Colorado Trust Designated Debt Service Fund to General Operating Funds, highlighting the need for Board direction in order to proceed.



RECORD OF PROCEEDINGS

EVERGREEN PARK & RECREATION DISTRICT REGULAR MEETING December 9, 2025

MOTION

Director Rosenthal moved that the Board transfer the \$589,855.00 in the Colorado Trust Designated Debt Service Fund and move it to General Operating Funds through an investment in CSAFE. Director Hays seconded and the motion passed unanimously.

11. GENERAL PUBLIC COMMENT

There were no public comments.

13. INITIAL DRAFT OF THE JANUARY 2026 BOARD MEETING AGENDA

Consent Agenda: December Meeting Minutes, Capital Project Public Communications Update, Resolution Designating Official Posting Locations, Q4 2025 Financial Update, 2025 Participant & Pass Usage Update, Aquatics Expansion Update; Executive Session for Executive Director Performance Review

14. ADJOURNMENT

MOTION

Director Hilgefert moved to adjourn the December 9, 2025 Board of Directors Meeting. Director Eggers seconded, and the motion passed unanimously. The meeting was adjourned at 7:58pm.

Respectfully Submitted,
Madalyn Evans
Executive Manager

DRAFT

**Evergreen Park & Recreation District Capital Project
Updates for Public Communications
Date: 12/9/25**

Buchanan Park Master Plan

The following plan was the Master Plan that was approved in the October 2025 Location & Extent Permit hearing through the Jefferson County Planning & Zoning Commission.

Accessible Trails
ADA compliant trails to connect people and features

Park Plaza
Community gathering area with water feature

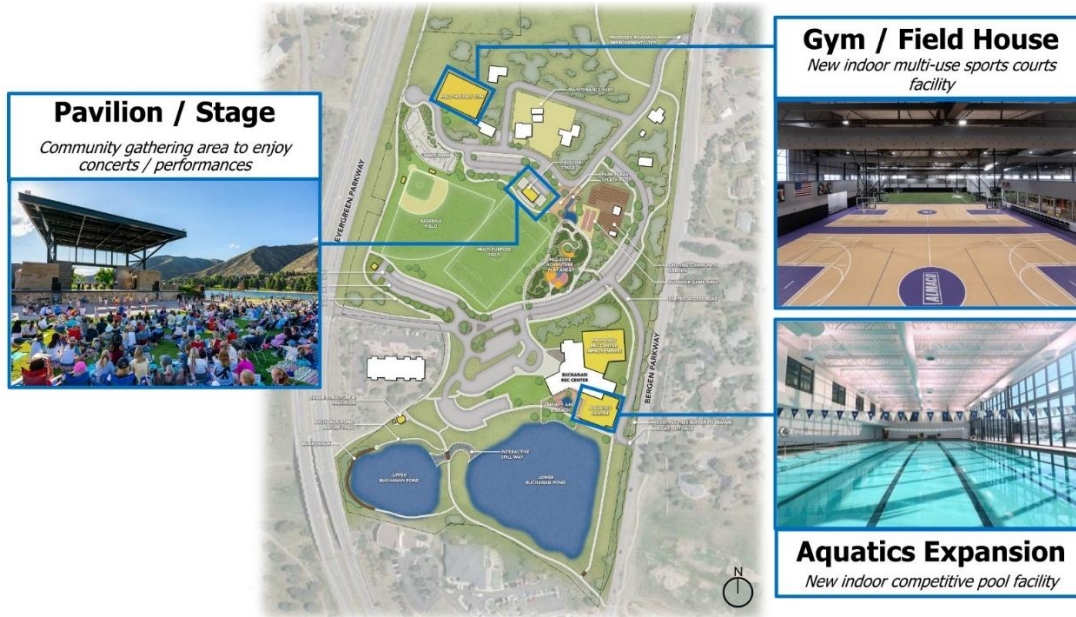
Field Improvements
Improve utility, flexibility, quality, and safety of existing fields

Pond Recreation
*Future plan to create interactive features around ponds**
**Please note: This project is planned for 2028 and the finalized features may change*

All-Wheels Skate Park
Inclusive for all-wheels / abilities and spectators

Adventure Playground
ADA features, inclusive, nature-focused





Buchanan Park:

In response to 30 years of community support and what we learned during recent strategic planning, EPRD is now performing improvements to our 42-acre Buchanan Park and Buchanan Park Rec Center over the next five years. If you would like to make a donation to one of these projects, please do so through the Active4All Foundation, you may specify which project you would like your donation to benefit in the notes section:

[Click here to make a tax-deductible donation](#)

Proposed Features

- Infrastructure (Restrooms, Park Plaza, Gathering Spaces with Water Feature)
- Accessible Trails
- Community Pavilion / Stage
- All-Abilities Adventure Playground
- Field Improvements
- New Gym / Field House
- All-Wheels Skate Park
- Aquatics Expansion
- Outdoor Game Area (Corn hole, outdoor chess, etc.)
- Pond Recreation



Buchanan Park Improvement Updates

August 2025

- Friends Of Buchanan Park successfully raised over \$80,000 to be split between the New Inclusive Playground, the Performance Pavillion and the Skate Park.

October 2025

- Buchanan Park Location & Extent Permit Hearing – approved by Jefferson County Planning & Zoning Commission with unanimous support!

Funding Details

Because of your property tax contributions and the community’s support of approved ballot measure 6C in 2023, this project is now becoming a reality. We are currently entering the finish-line fundraising stage to help bring important enhancements—like community gathering spaces—to life and we’d love your help. Thank you for your continued support!

Anticipated Timeline

Element / Phase	2025	2026	2027	2028
Planning / Permitting	■			
Phase 1: Infrastructure		■		
Pavilion / Stage		■		
Phase 1: Adventure Playground		■		
Aquatics Expansion		■	■	
Field Improvements		■	■	■
Outdoor Game Area		■		
All-Wheels Park		■		
Accessible Trails		■	■	■
Gym / Field House			■	
Phase 2: Infrastructure			■	
Phase 2: Adventure Playground			■	
Pond Recreation				■



Buchanan Park Rec Center Aquatics Expansion

(Current website graphic is up-to-date)

Proposed Features

- 8 Lane, 25 Yard Competition Lap Pool
- Springboard Diving Board
- Timing System
- Lifeguard / First Aid Office
- Natatorium enclosure with indoor/outdoor garage doors
- New Changing Rooms
- Mechanical Room & Storage
- Outdoor Water Features / Community Space / Lounge Area
- Steam room / Sauna / Cold Plunge
- ADA lifts in pool with stairs into new pool
- Climbing wall / Rope Swing
- Deck Showers / Pool Seating

Projected Budget:

\$10,500,000-\$11,000,000

Anticipated Timeline

Element / Phase	2025	2026	2027	2028
Planning / Permitting				
Natatorium Construction				
Other Project Expenses				

Expansion Anticipated Completion

Winter 2027

Pavilion / Stage

(Current website graphic is up-to-date)

Proposed Features

- Open air 2,250 SF Pavilion / Stage for music and performing arts
- House lighting package
- Ample electrical hookups for flexible audio / visual / lighting configurations

Anticipated Completion

Summer 2026



All-Wheels Skate Park

(Current website graphic is up-to-date)

Proposed Features

- Integrated Community Gathering Space
- Colored concrete / material blending with site topography
- Balance of concrete surfacing with natural landscaping

Anticipated Completion

Fall 2026

Gym / Field House

(Current website graphic is up-to-date)

Proposed Features

- ~14,000-20,000 SF Indoor Gym / Field House
- 2-3 Dividable multi-use courts (pickleball, tennis, basketball, turf sports)
- Indoor walking track
- Restrooms / Storage

Anticipated Completion

Spring / Summer 2027

Adventure Playground

(Current website graphic is up-to-date)

Proposed Features

- Accessible ADA Surfacing (Combination of Poured-in-Place Rubber / Artificial Turf)
- Accessible Pathways
- Accessible We-Go-Round
- Accessible Embankment Slide
- Swings with ADA transfer seat
- Cairn Rock Climber
- Tots Play Structure
- Big Kids Play Structure
- Nature / Imagination Play
- Fort Building

Anticipated Completion

Phase 1 – Fall / Winter 2026

Phase 2 – Spring / Summer 2027



Outdoor Game Area



Proposed Concrete Weatherproof Features

- Pétanque
- Table Games
- Life Size Chess / Checkers
- Corn Hole
- Connect 4

Anticipated Completion

Spring / Summer 2026



Consent Agenda 4.3

Evergreen Park & Recreation District Capital Project **Updates for Public Communications**

Date: 1/20/26

Highlighted text in this document represents updates / changes to the website.

Buchanan Park Master Plan

The following plan was the Master Plan that was approved in the October 2025 Location & Extent Permit hearing through the Jefferson County Planning & Zoning Commission.
(New images below to update)

Buchanan Park:

In response to 30 years of community support and what we learned during recent strategic planning, EPRD is now performing improvements to our 42-acre Buchanan Park and Buchanan Park Rec Center over the next five years. If you would like to make a donation to one of these projects, please do so through the Active4All Foundation, you may specify which project you would like your donation to benefit in the notes section:

[Click here to make a tax-deductible donation](#)

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Funding Details

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Anticipated Timeline

(Please update website graphic to table shown below)

Element / Phase	2025	2026	2027	2028
Planning / Permitting	■	■	■	■
Phase 1: Infrastructure		■	■	■
Pavilion / Stage		■	■	■
Phase 1: Adventure Playground		■	■	■
Aquatics Expansion		■	■	■
Field Improvements		■	■	■
Outdoor Game Area		■	■	■
All-Wheels Skate Park		■	■	■
Accessible Trails		■	■	■
Gym / Field House		■	■	■
Phase 2: Infrastructure			■	■
Phase 2: Adventure Playground			■	■
Pond Recreation				■

Buchanan Park Rec Center Aquatics Expansion

(Current website graphic is up-to-date)

Proposed Features

- 8 Lane, 25 Yard Competition Lap Pool
- Springboard Diving Board
- Timing System
- Lifeguard / First Aid Office
- Natatorium enclosure with indoor/outdoor garage doors
- New Changing Rooms
- Mechanical Room & Storage
- Outdoor Water Features / Community Space / Lounge Area (Other Project Expenses – refer to Anticipated Timeline below)
- Steam room / Sauna / Cold Plunge (Other Project Expenses – refer to Anticipated Timeline below)
- ADA lifts in pool with stairs into new pool



- Climbing wall / Rope Swing (Other Project Expenses – refer to Anticipated Timeline below)
- Deck Showers / Pool Seating

Projected Budget:

\$10,500,000-\$11,000,000

Anticipated Timeline

Element / Phase	2025	2026	2027	2028
Planning / Permitting				
Natatorium Construction				
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Expansion Anticipated Completion

Winter 2027

Pavilion / Stage

(Current website graphic is up-to-date)

Proposed Features

- Open air 2,250 SF Pavilion / Stage for music and performing arts
- House lighting package
- Ample electrical hookups for flexible audio / visual / lighting configurations

Anticipated Completion

Summer 2026

All-Wheels Skate Park

(New graphic coming soon!)

Proposed Features

- Colored concrete / material blending with site topography
- Balance of concrete surfacing with natural landscaping

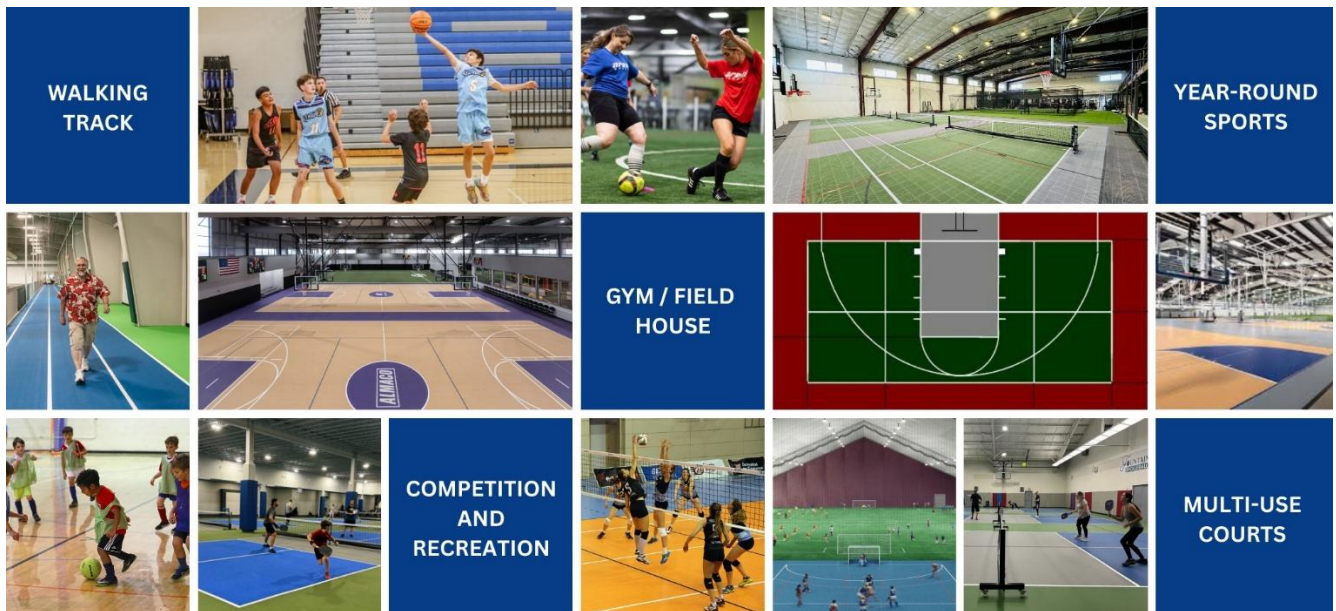
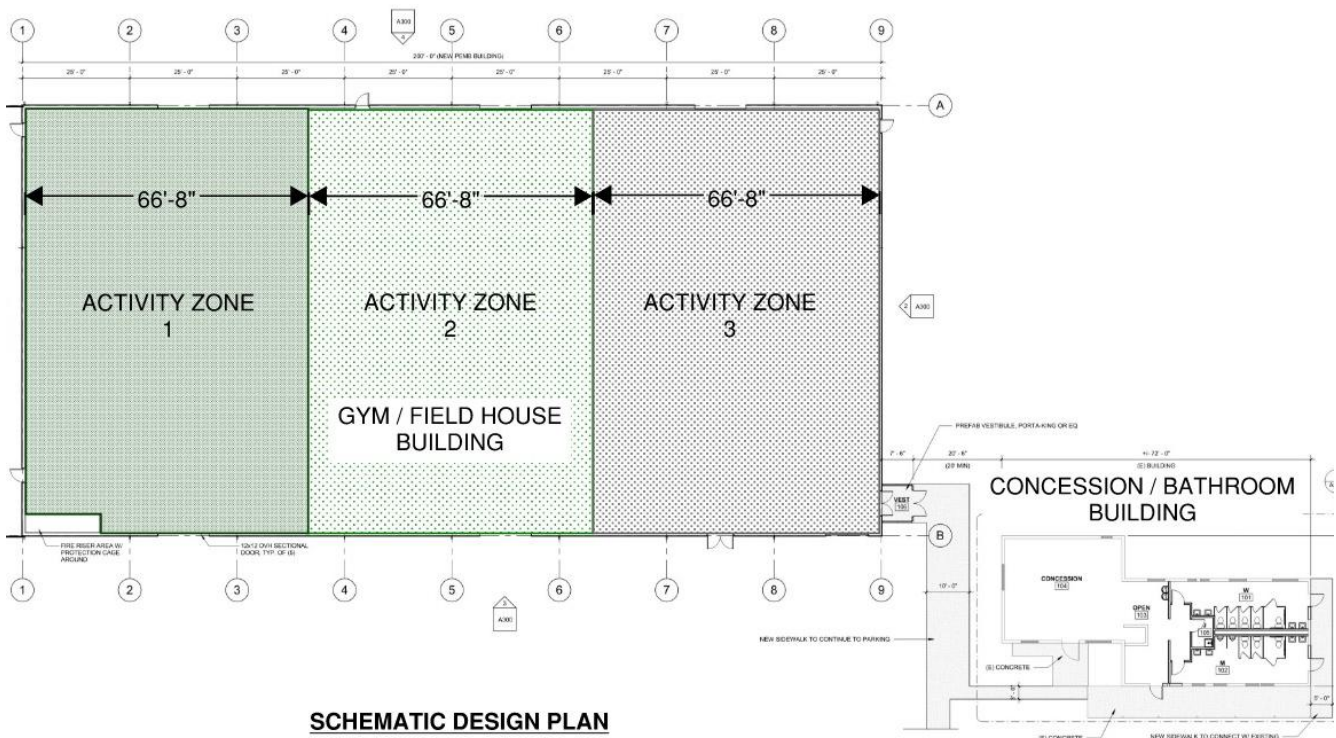
Anticipated Completion

Fall 2026



Gym / Field House

(Current website graphic is up-to-date; add plan and inspiration photos, shown below)



The image shown above is for inspiration only and does not represent the final design. The ultimate design and programmatic needs for the space will be determined through input from stakeholders and the community.



Proposed Features

- ~14,000-20,000 SF Indoor Gym / Field House
- 2-3 Dividable multi-use courts (pickleball, tennis, basketball, turf sports)
- Indoor walking track
- Restrooms / Storage

Anticipated Completion

Spring / Summer 2027

Adventure Playground

(Current website graphic is up-to-date)

Proposed Features

- Accessible ADA Surfacing (Combination of Poured-in-Place Rubber / Artificial Turf)
- Accessible Pathways
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Anticipated Completion

Phase 1 – Fall / Winter 2026

Phase 2 – Spring / Summer 2027

Outdoor Game Area

(Current website graphic is up-to-date)

Proposed Concrete Weatherproof Features

- Pétanque (or bocce, mini golf holes, etc.)
- Table Games
- Life Size Chess / Checkers
- Corn Hole
- Connect 4

Anticipated Completion

Spring / Summer 2026



EVERGREEN PARK & RECREATION DISTRICT
January 27, 2026

RESOLUTION NO. 2026-001

RESOLUTION DESIGNATING LOCATION TO POST NOTICE

WHEREAS, pursuant to 24-6-402(2)(c) and 32-1-903(2) C.R.S., notice and, where possible the agenda of the Evergreen Park & Recreation District ("District") Board of Directors ("Board") meetings at which the adoption of any formal action is to occur or at which a majority or quorum of the body is in attendance, or is expected to be in attendance, shall be posted within the boundaries of the District at least 24 hours prior to each meeting at a location designated at the first regular meeting of each year.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Evergreen Park & Recreation District as follows:

Notices of meetings (regular, special, and work/study session) of the Board required pursuant to 24-6-401, *et seq.*, C.R.S., shall be posted at least 24 hours prior to each meeting at:

evergreenrecreation.com

In the event of an exigent or emergency circumstance such as a power outage or an interruption in internet service, the District will post notice of public meetings at least 24 hours prior to a meeting at the following physical location with the District:

Buchanan Park Recreation Center
32003 Ellingwood Trail
Evergreen, CO 80439

ADOPTED this 27 day of January, 2026.

EVERGREEN PARK AND RECREATION
DISTRICT

By _____
Mary McGhee, Board President

ATTEST:

By _____
Ally Hilgefert, Board Secretary

EVERGREEN PARK AND RECREATION DISTRICT

RESOLUTION NO. 2026-002

**A RESOLUTION WAIVING THE COLORADO LABOR REQUIREMENT FOR THE
EVERGREEN SKATEPARK PROJECT AT BUCHANAN PARK, PURSUANT TO
SECTION 8-17-101, COLORADO REVISED STATUTES**

WHEREAS, the Evergreen Park and Recreation District ("**District**") is a quasi-municipal corporation and political subdivision of the State of Colorado and a duly organized and existing special district pursuant to Title 32, Article 1, Colorado Revised Statutes ("**C.R.S.**"); and

WHEREAS, the District is undertaking a public works project known as the Evergreen Skatepark Project at Buchanan Park (the "**Project**"); and

WHEREAS, the Project constitutes a public works project financed in whole or in part by public funds within the meaning of Section 8-17-101, C.R.S., and such statute requires that at least 80% of the labor on such projects be performed by Colorado labor; and

WHEREAS, Section 8-17-101(1), C.R.S., further authorizes the governmental body financing such a public works project to waive the 80% Colorado labor requirement if there is reasonable evidence demonstrating insufficient Colorado labor to perform the work of the project and if compliance with the requirement would create an undue burden that would substantially prevent the project from proceeding to completion; and

WHEREAS, the statute further provides that, if a waiver is granted, the governmental body shall post notice of the waiver and a justification for the waiver on its website; and

WHEREAS, following all applicable statutory requirements, the District awarded the design-build contract for the Project to California Skateparks at a duly noticed public meeting of the District's Board of Directors ("**Board**") held on December 9, 2025; and

WHEREAS, California Skateparks' construction work is performed by long-term, in-house specialty crews who progress through a structured internal training and qualification process emphasizing technical precision, safety, and performance, which is essential to the quality and durability of highly specialized skatepark facilities; and

WHEREAS, the specialty crews utilized by California Skateparks are individuals specifically trained over multiple years in tasks specific to the design and build of skateparks including, without limitation:

1. Forming and constructing complex, three-dimensional skate features;
2. Shaping and placing concrete and shotcrete to extremely tight tolerances; and
3. Hand-finishing riding surfaces where errors are permanent and cannot be corrected without full replacement; and

WHEREAS, the District selected California Skateparks based upon this proven track record, specialized expertise, and the level of quality and consistency expected for a community skatepark facility; and

WHEREAS, the Board finds that strict compliance with the 80% Colorado labor requirement for the specialty skatepark construction scope would require the replacement or dilution of these established specialty crews with workers who do not have the same training, experience, or qualifications, thereby creating an undue burden; and

WHEREAS, the Board further finds that such compliance would:

1. Be time-consuming and impractical given the Board's preference that the Project be completed within the 2026 calendar year;
2. Increase construction and safety risks associated with the critical skatepark elements; and
3. Disrupt the existing design-build budget balance through additional training, supervision, and extended construction time, all of which would not be in the best interests of the District, its residents, taxpayers, or the public; and

WHEREAS, the Board finds that there is reasonable evidence demonstrating insufficient Colorado labor with the specialized training and qualifications necessary to perform the unique skatepark construction work required for the Project within the required timeframe and quality standards; and

WHEREAS, the Board further finds that compliance with the 80% Colorado labor requirement under these circumstances would create an undue burden that would substantially prevent the Project from proceeding to completion as intended; and

WHEREAS, understanding the importance of Section 8-17-101(1), C.R.S., Colorado labor requirement, California Skateparks has expressed its commitment to supporting Colorado labor to the greatest extent practical by:

1. Utilizing its specialty crews for the skatepark construction and riding surfaces where their qualifications and internal standards are essential;
2. Maximizing the use of Colorado labor for conventional and locally suitable scopes of work, including earthwork, utilities, and similar items; and
3. Identifying opportunities to involve local workers alongside specialty crews in non-critical roles where quality and safety are not compromised.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Evergreen Park and Recreation District as follows:

1. Recitals. The Recitals to this Resolution are adopted as the findings of the Board and incorporated herein by reference.

2. Waiver Granted. The Board hereby waives the 80% Colorado labor requirement set forth in Section 8-17-101, C.R.S., solely with respect to the specialized skatepark construction scope of the Evergreen Skatepark Project at Buchanan Park.

3. Findings. The Board finds and determines that:

(a) There is reasonable evidence of insufficient Colorado labor to perform the specialized work required for the Project; and

(b) Strict compliance with the statutory requirement would create an undue burden that would substantially prevent the Project from proceeding to completion.

4. Posting Requirement. The District shall post notice of this waiver and the justification therefor on the District's website in accordance with Section 8-17-101(1), C.R.S.

5. Limited Scope. This waiver is limited to the Evergreen Skatepark Project at Buchanan Park and does not constitute a general waiver of the Colorado labor requirement for other District projects.

6. Effective Date. This Resolution shall take effect and be enforced immediately upon its approval by the District Board.

ADOPTED this 27th day of January, 2026.

EVERGREEN PARK AND RECREATION
DISTRICT

By _____
Mary McGhee, Board President

ATTEST:

By _____
Ally Hilgefert, Board Secretary



2025 Participant and Pass Usage Update

Consent Agenda # 4.5

January 27, 2026



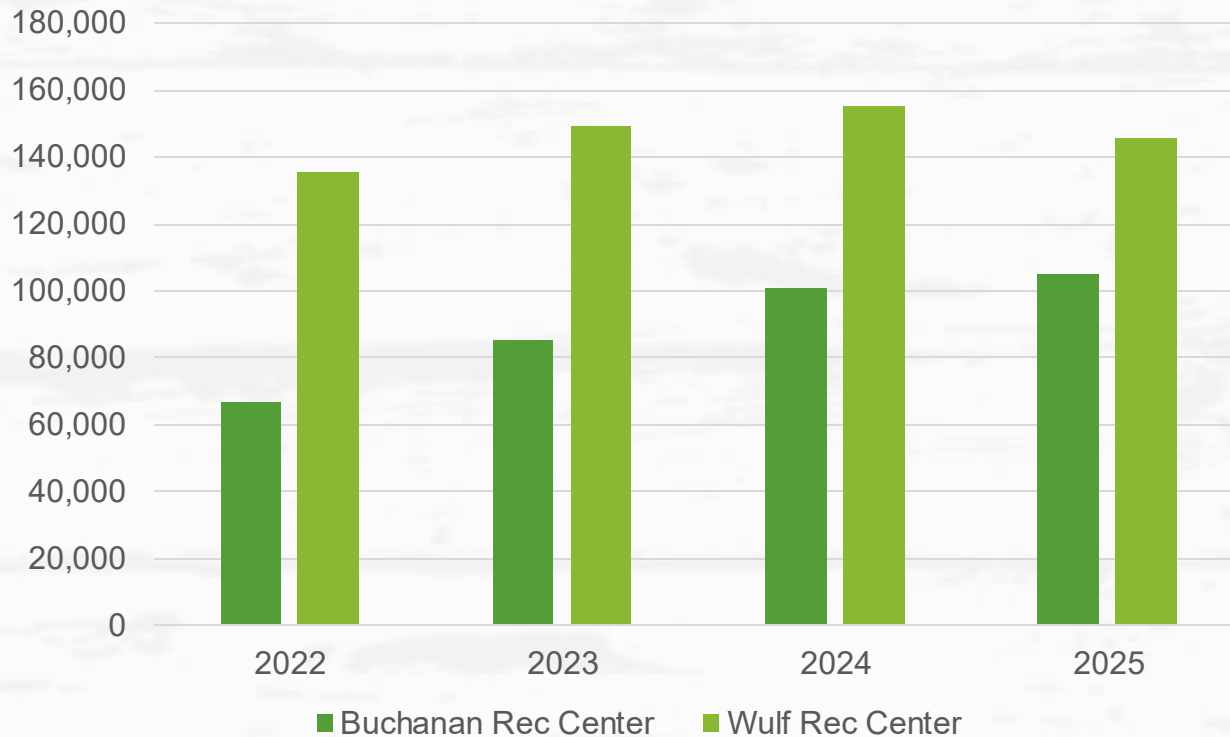
Placer Data Overview

- EPRD purchased the Placer analytics and data service at the start of 2024.
- Placer provides “location analytics” for selected EPRD facilities.
- Location analytics refers to meaningful information and actionable insights derived from the analysis of geospatial data.
- Placer uses cell phone data to track when and where people spend their time. Specifically, users provide permission for selected apps to track their location and Placer uses this app data.
- Placer provides estimates of usage, not exact counts.
- By “geofencing” EPRD facilities, e.g., Wulf, Placer can estimate how many people entered a facility, when, and for how long.
- More information about Placer is available at their web site:
<https://www.placer.ai>
- Employees are not counted as visitors because Placer uses analytics to remove them, e.g., visits of 8 hours again and again by the same person are not counted



Placer data shows BPRC visits increasing and a decline in Wulf total visits in 2025

Recreation Center Total Visits



Placer Data Shows an Average Visit Lasts about 83 minutes and Visitors Come on Average about 9 Times per Year

Buchanan	Individual Visitors	Total Visits	Average Dwell Time	Visit Frequency
2023	9,700	85,400	81 Minutes	8.7
2024	10,500	100,800	81 Minutes	9.6
2025	9,200	104,800	80 Minutes	11.3

Wulf	Individual Visitors	Total Visits	Average Dwell Time	Visit Frequency
2023	16,200	149,400	84 Minutes	9.2
2024	17,200	155,500	86 Minutes	9.1
2025	16,800	145,600	86 Minutes	8.7



Drop-in Visits by Purpose by Center

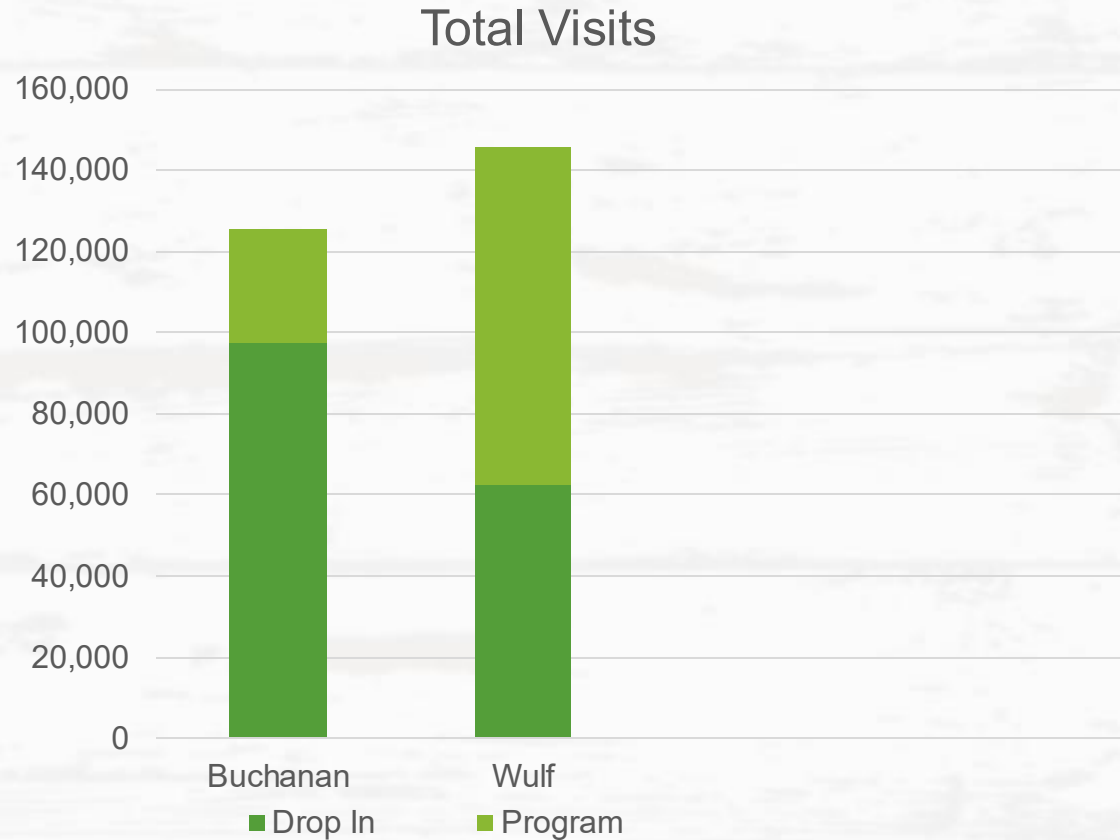
Total Number of Drop-In's by Program Per Year, Buchanan						
Buchanan	Playschool	Climbing	Fitness	Pool	Weight Room	Total
2022	874	1,267	4,080	21,032	51,390	78,643
2023	1,636	1,437	5,550	22,301	61,082	90,706
2024	780	1,012	7,047	19,814*	69,028	97,681
2025*	78	527	4,495	18,979	51,596	76,622

Total Number of Drop-In's by Program Per Year, Wulf								
Wulf	Basketball	Pickleball	Pool	Volleyball	Weight Room	Gymnastics	Fitness	Total
2022	2,060	6,558	7,440	2,002	20,713	1,073	1,632	34,265
2023	1,935	10,245	9,679	1,457	27,754	1,901	2,963	55,934
2024	2,480	14,040	10,431	1,378	32,630	1,756	3,137	65,851
2025	2,456	10,011	10,481	1,676	33,212	1,249	3,313	62,602

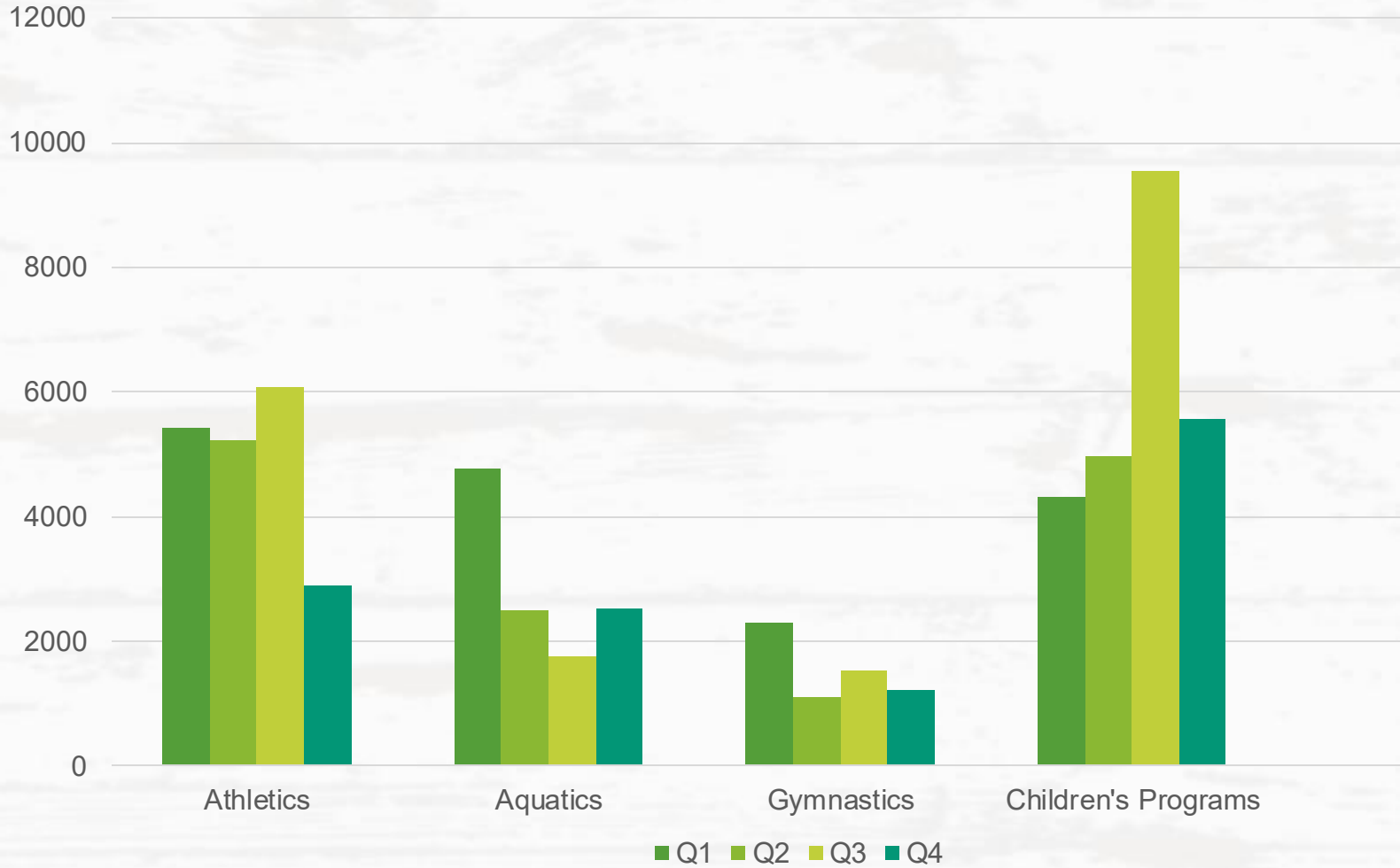
Usage total is approximate and not defined by registration but by actual visits counted by front desk staff. *BPRC Q2 Data lost via file corruption.



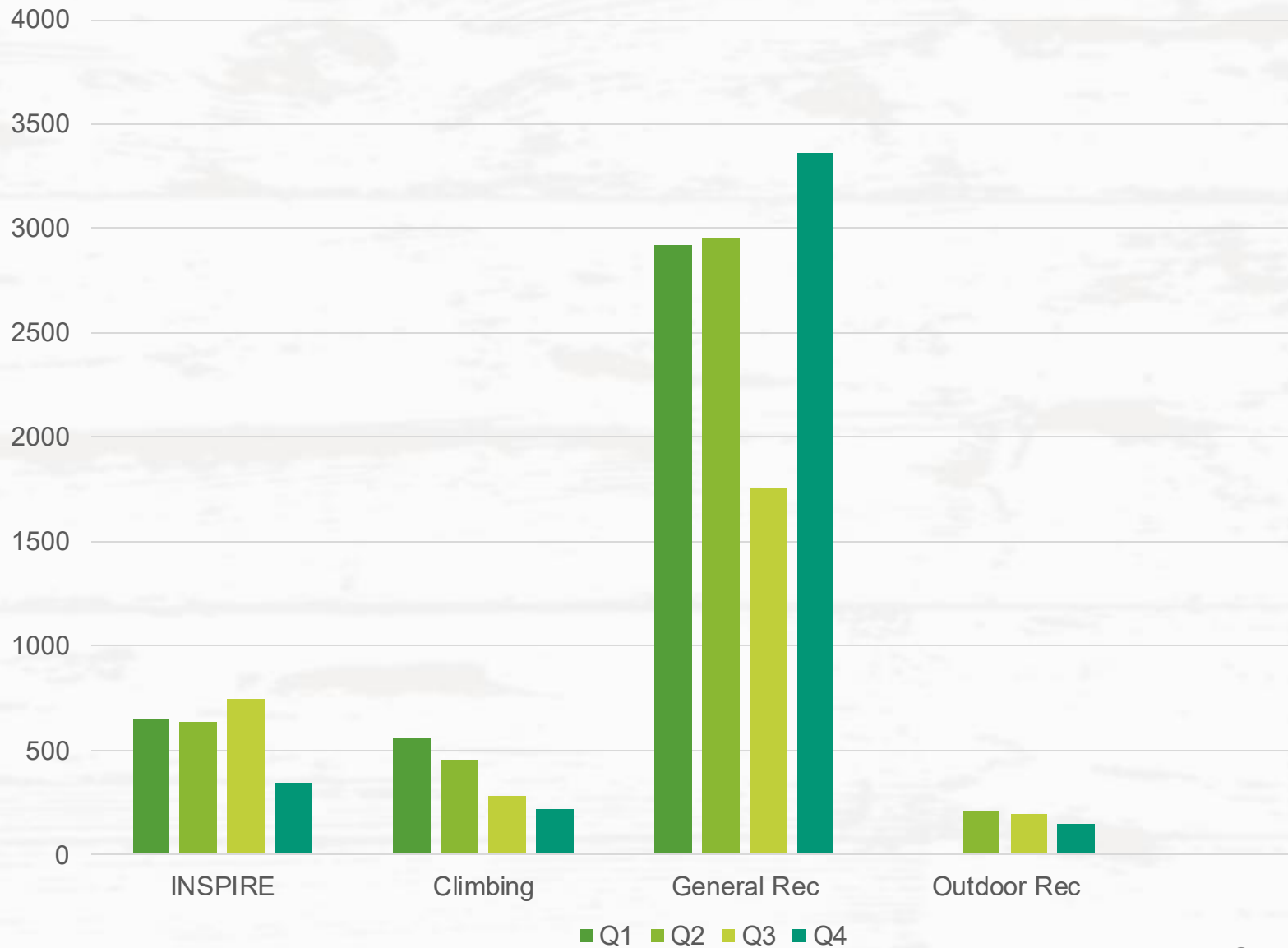
Total Visits from Drop-in and Program Participants



Indoor Visits by Program 2025

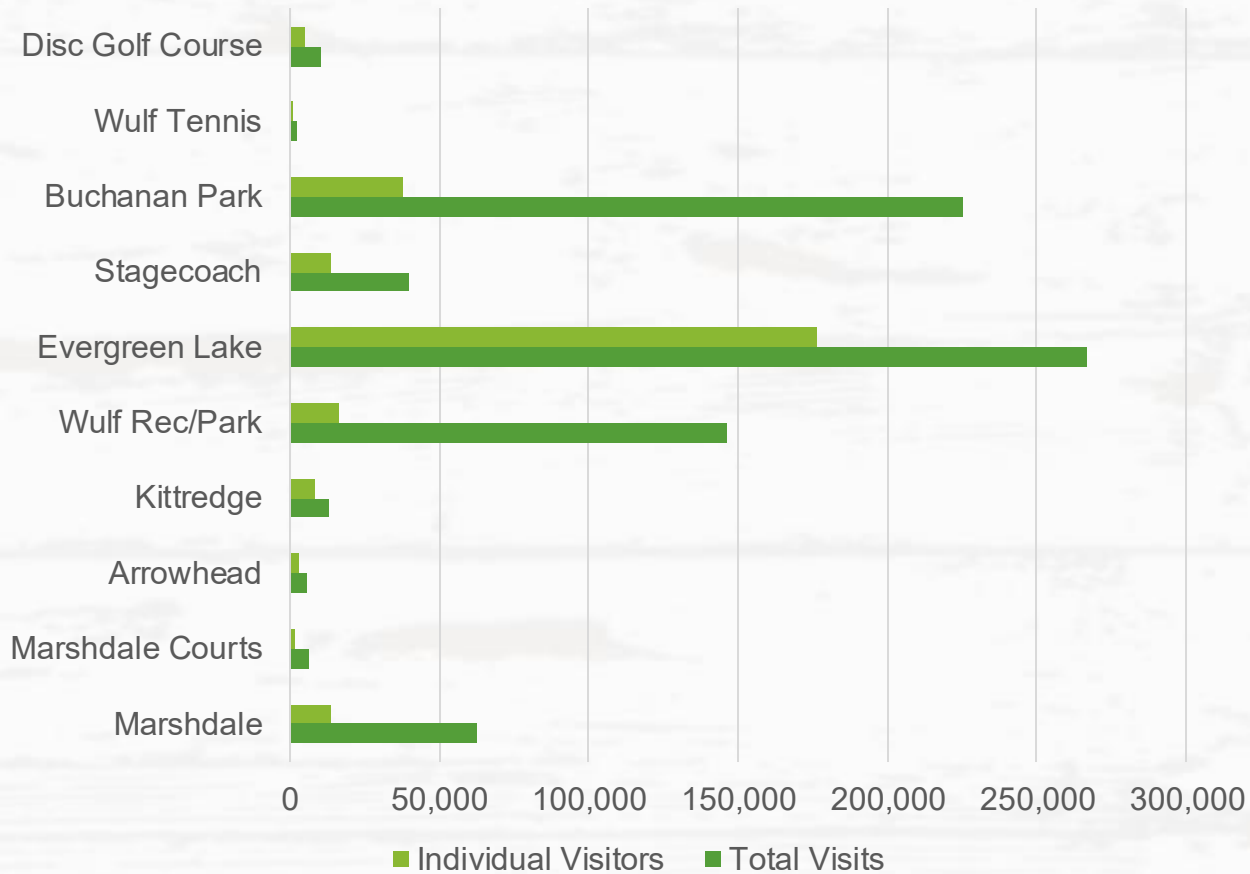


Indoor Visits by Program cont'd 2025



Placer Data for Parks: Evergreen Lake has the Most Unique Visitors in 2025

Parks Placer Data



Placer Data Provides Detailed Information

Parks	Individual Visitors	Total Visits	Average Dwell Time	Visit Frequency	Visits YoY
Buchanan Park	37,700	225,500	84 Minutes	5.97	-3.1%
Stagecoach	13,600	40,200	58 minutes	2.95	-1%
Evergreen Lake	176,600	267,100	80minutes	1.51	+0.6%
Wulf Recreation/ Park	16,800	146,600	86 minutes	8.65	-6.4%
Kittredge Park	8,400	13,500	68 minutes	1.61	+0.5%
Arrowhead Park	2,800	6,000	66 minutes	2.15	+10.8%
Graham Park/ Henika Field	Data too small				
Marshdale Pickleball	1,600	6,400	85 minutes	4.1	+73.7%
Marshdale Park	13,800	62,400	80 minutes	4.53	+8.6%



Visits by Season at Lake House

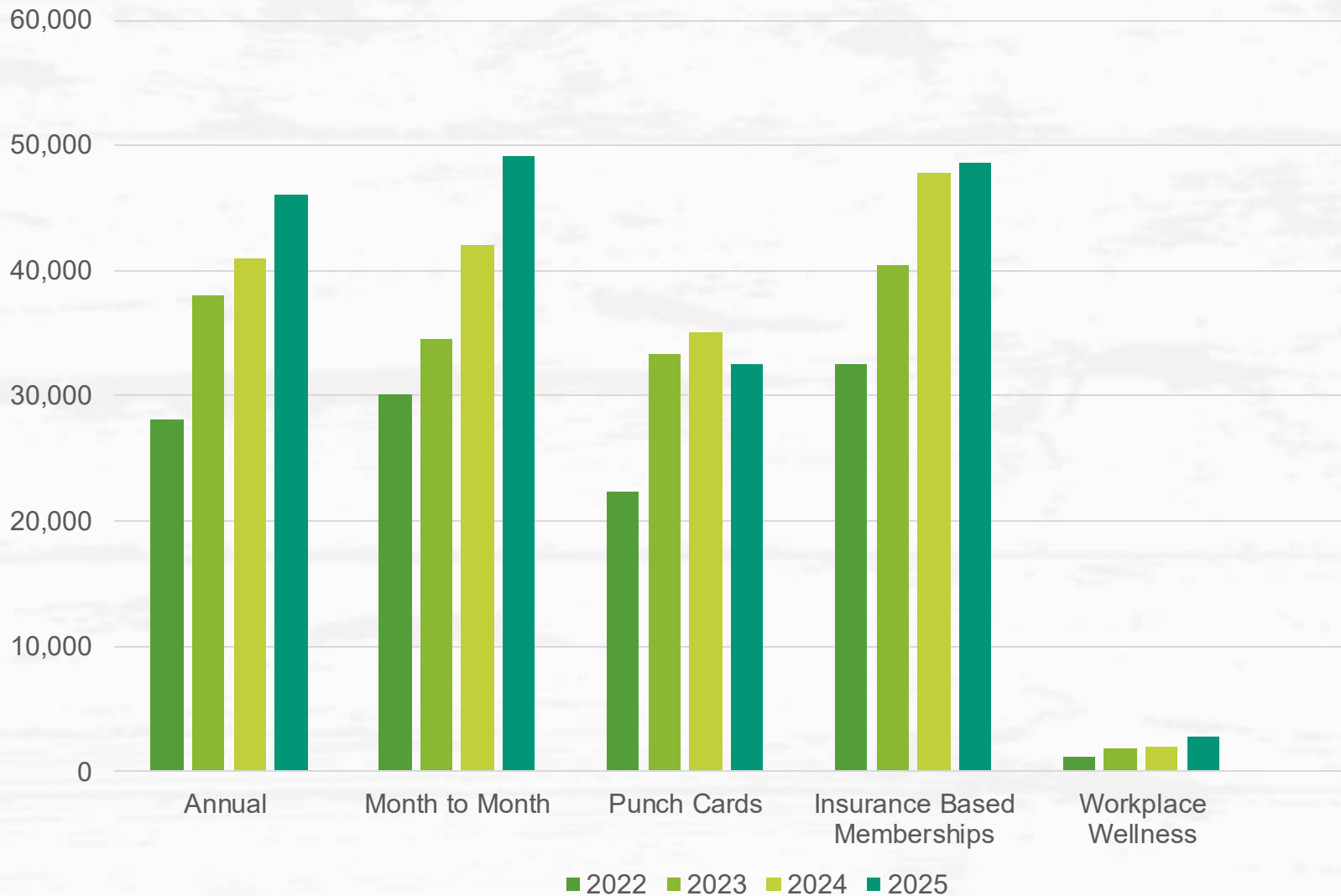
Lake House	2022	2023	2024	2025
Winter Skaters	35,681	21,842	17,679	13,679
Winter Programs	42	111	155	202
Summer Boaters	17,181	14,927	17,049	21,080
Summer Camp	114	59	66	186
Total	53,018	36,939	34,949	35,147
Special Events	176	151	158	164



Buchanan Disc Golf & Wulf Tennis Courts

Park	Individual Visitors	Total Visits	Average Dwell Time	Visit Frequency	Visits YoY
Buchanan Disc Course	4,800	10,400	35 Minutes	2.2	+31.7%
Wulf Tennis Courts	1,000	2,400	73 Minutes	2.34	-40.4%

Scans or Visits by Membership Type



Rec Center Pass Sales and Scans

	2023 Sales	2024 Sales	2025 Sales	2024 Total Scans	2025 Total Scans
Annual Passes	426	434	517	41,032	46,006
Month to Month Passes	505	454	536	42,025	49,131
Punch Cards	2,442	2,519	2,336	35,085	32,476
Insurance Based	11,34	1,064	1,982	47,785	48,661
Workplace Wellness	47	63	100	1,944	2,837
Total	5,246	5,561	6,629	203,635	213,048



Program Participant registration by Season

CHILDREN'S PROGRAMS	2025	2025 Assumed Visits
Q1	2,038	4,320
Q2	2,261	4,974
Q3	2,387	9,547
Q4	2,423	5,571

CLIMBING	2025	2025 Assumed Visits
Q1	140	560
Q2	113	452
Q3	185	285
Q4	55	220

GENERAL RECREATION	2025	2025 Assumed Visits
Q1	557	2,924
Q2	537	2,954
Q3	324	1,758
Q4	483	3,361

OUTDOOR RECREATION	2025	2025 Assumed Visits
Q1	4	4
Q2	208	208
Q3	195	195
Q4	41	145



Program Participant registration by Season

ATHLETICS	2025	2025 Assumed Visits
Q1	419	4,982
Q2	428	5,215
Q3	357	5,366
Q4	336	2,889

INSPIRE	2025	2025 Assumed Visits
Q1	402	655
Q2	407	635
Q3	623	746
Q4	164	346

GYMNASTICS	2025	2025 Assumed Visits
Q1	1,259	2,287
Q2	893	1,102
Q3	604	1,539
Q4	958	1,210

AQUATICS	2025	2025 Assumed Visit
Q1	707	4,757
Q2	530	2,486
Q3	288	1,764
Q4	334	2521

- Some visits occur in fields, school facilities, assumed other visits

Program Participant registration by Sport

Senior Volleyball	2025	Total Visits
Q1	18	396
Q2	0	0
Q3	12	264
Q4	0	0

Middle School Basketball	2025	Total Visits
Q1	141	2,256
Q2	0	0
Q3	0	0
Q4	0	0

Pickleball Classes/Events	2025	Total Visits
Q1	74	138
Q2	35	90
Q3	27	72
Q4	74	142

Youth Basketball League/Clinics	2025	Total Visits
Q1	186	2,192
Q2	0	0
Q3	0	0
Q4	152	960

Program Participant registration by Sport

Youth Batting Sports	2025	Total Visits
Q1	0	0
Q2	43	258
Q3	37	222
Q4	0	0

Flag Football	2025	Total Visits
Q1	0	0
Q2	33	198
Q3	38	228
Q4	0	0

Youth Soccer	2025	Total Visits
Q1	0	0
Q2	120	1,295
Q3	99	1,232
Q4	0	0

Tennis	2025	Total Visits
Q1	0	0
Q2	7	42
Q3	0	0
Q4	0	0

Program Participant registration by Sport

Middle School Track	2025	Total Visits
Q1	0	0
Q2	117	1,872
Q3	0	0
Q4	0	0

Adult Softball	2025	Total Visits
Q1	0	0
Q2	0	0
Q3	11	1,188
Q4	0	0

Adult Volleyball	2025	Total Visits
Q1	0	0
Q2	0	0
Q3	60	480
Q4	0	0

Youth Volleyball	2025	Total Visits
Q1	0	0
Q2	73	1,460
Q3	84	1,680
Q4	110	1,787





THANK YOU!

Evergreen Park & Recreation District
Income Statement by Month
 Full Year YTD 2025

	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	July Actual	August Actual	Sept Actual	Oct Actual	Nov Actual	Dec Actual	Dec YTD Actual	Dec YTD Budget	Dec YTD Actual vs Budget \$	Dec YTD Actual vs Budget %
Revenue																
Facility Rentals	47,327	22,296	50,602	74,043	104,417	124,696	100,946	140,842	138,610	122,357	80,916	42,605	1,049,658	900,290	149,368	17%
Programs & Instruction	549,651	256,587	519,435	142,068	174,591	212,668	271,116	325,420	149,924	105,640	162,996	(17,157)	2,852,940	2,980,612	(127,672)	(4%)
Grants	0	0	0	0	0	0	0	0	0	5,000	0	4,321	9,321	0	9,321	0%
Facility Admissions	51,646	40,230	54,446	32,653	32,929	26,373	40,837	33,382	27,867	29,347	37,935	50,940	458,584	444,308	14,276	3%
Facility Memberships & Passes	56,851	57,892	101,927	69,523	63,368	67,442	64,335	61,334	60,184	57,660	58,445	58,635	777,595	670,870	106,725	16%
Concessions & Merchandise	1,611	1,429	585	455	7,537	521	510	431	318	347	325	82	14,153	8,072	6,081	75%
Taxes	150,032	1,399,687	459,724	881,309	416,336	1,154,493	111,778	62,416	37,734	36,004	53,524	26,216	4,789,252	3,650,775	1,138,477	31%
Buy-in Option	750	375	375	375	0	0	750	375	0	750	750	375	4,875	700	4,175	596%
Special Events	7,915	1,540	555	570	355	2,670	11,891	8,220	1,625	1,725	1,626	5,000	43,692	0	43,692	0%
Marketing	3,000	10,540	2,280	7,230	16,415	1,770	10,870	620	13,472	34,569	11,688	5,129	117,583	50,000	67,583	135%
Rent	6,441	2,733	8,198	4,332	1,866	3,198	3,198	4,246	7,823	3,577	5,478	6,868	57,957	64,800	(6,843)	(11%)
Interest	(2,350)	6,717	11,784	17,979	22,747	33,026	29,884	31,084	37,247	41,095	25,294	22,122	276,629	54,000	222,629	412%
Gymnastics Meets	9,080	0	1,060	1,490	0	300	100	0	2,615	9,555	195	22,285	46,680	47,000	(320)	(1%)
Catering Commissions	5,603	5,010	1,316	4,684	1,652	6,794	9,896	0	0	11,639	8,724	4,209	59,526	50,000	9,526	19%
Field User Maintenance Fees	9,465	(1,643)	11,898	23,188	35	68,876	25,686	11,002	25,296	3,940	17,520	97	195,360	196,250	(890)	0%
Other	1,505	5	2,050	0	0	2,124	5,218	300	2,000	(165)	3,178	300	16,515	135,000	(118,485)	(88%)
Total Revenue	898,527	1,803,398	1,226,235	1,259,898	842,247	1,704,953	687,015	679,673	504,714	463,039	468,594	232,028	10,770,321	9,252,677	1,517,644	16%
Expenses																
Salaries & Benefits	463,093	403,672	439,317	400,046	522,092	536,662	594,234	360,514	656,798	436,428	509,330	477,731	5,799,916	5,573,126	(226,790)	(4%)
Independent Contractors	9,410	13,982	9,156	6,224	4,605	30,886	24,096	9,447	9,987	8,223	7,982	7,391	141,388	129,267	(12,121)	(9%)
Program Expenses	24,030	22,063	23,569	17,953	16,360	23,246	28,594	24,926	11,903	24,161	26,194	15,306	258,304	243,459	(14,845)	(6%)
Repairs & Maintenance	27,916	23,776	27,221	18,156	26,035	17,887	29,283	17,397	26,591	37,213	26,774	34,837	313,085	274,131	(38,954)	(14%)
Contractual Services	4,011	3,766	1,959	392	1,579	762	10,279	1,035	8,068	4,842	960	2,027	39,680	68,423	28,744	42%
Facility Supplies	9,438	7,005	7,650	11,030	17,950	13,705	9,760	9,077	7,341	9,882	11,216	15,464	129,517	151,353	21,836	14%
Fuel & Staff Mileage	3,333	1,957	2,163	2,483	2,293	3,827	7,151	6,379	2,266	2,918	1,727	2,355	38,851	50,735	11,884	23%
Park & Field Maintenance & Supplies	9,231	15,493	14,916	12,909	7,851	3,278	6,370	3,787	6,804	3,471	1,501	4,967	90,578	72,820	(17,758)	(24%)
Concessions & Merchandise	248	64	72	365	237	144	203	276	370	410	134	23	2,546	16,300	13,754	84%
Utilities	46,088	24,819	49,595	26,336	26,323	19,797	49,032	42,496	40,955	24,630	34,311	32,228	416,609	432,111	15,502	4%
District Special Events	1,745	1,203	1,314	641	4,025	16,695	15,395	20,015	18,028	6,065	6,141	3,440	94,707	141,260	46,553	33%

	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	July Actual	August Actual	Sept Actual	Oct Actual	Nov Actual	Dec Actual	Dec YTD Actual	Dec YTD Budget	Dec YTD Actual vs Budget \$	Dec YTD Actual vs Budget %
Marketing & Promotions	3,705	5,813	2,440	6,718	15,958	5,577	1,744	2,947	18,676	1,355	4,477	7,007	76,418	62,460	(13,958)	(22%)
Fees	26,929	40,506	36,906	28,156	20,868	28,878	19,355	17,451	11,151	16,649	15,555	16,882	279,286	184,844	(94,442)	(51%)
Insurance	18,230	17,943	17,943	17,588	17,943	18,429	18,875	17,943	17,943	18,331	17,943	17,983	217,093	240,444	23,351	10%
Professional Fees	19,094	14,426	28,954	6,988	7,449	9,816	35,637	6,408	24,427	15,155	12,966	13,004	194,325	233,500	39,175	17%
Office Supplies	629	842	353	3,432	842	1,664	2,090	458	(1,257)	706	713	1,775	12,248	14,485	2,237	15%
Safety Grant Expenses	0	0	0	0	0	0	0	0	0	4,514	2,185	85	6,784	5,000	(1,784)	(36%)
Telephone	1,628	2,749	2,638	3,726	2,664	2,669	2,461	2,756	2,909	1,704	2,475	2,501	30,880	39,260	8,380	21%
Training	852	719	2,529	2,158	5,151	5,057	3,487	4,377	3,841	2,778	4,276	1,992	37,216	46,154	8,938	19%
BOD	42	288	2,950	10,973	1,739	410	427	200	475	141	487	179	18,311	114,000	95,689	84%
Other	(4,069)	6,934	8,301	5,023	2,310	4,202	12,134	2,666	1,869	1,440	57,854	3,574	102,237	69,900	(32,337)	(46%)
Total Expense	665,583	608,019	679,945	581,296	704,274	743,591	870,607	550,556	869,145	621,017	745,198	660,750	8,299,981	8,163,032	(136,948)	(2%)
NET SURPLUS/(DEFICIT)	232,944	1,195,379	546,290	678,602	137,973	961,362	(183,592)	129,117	(364,431)	(157,977)	(276,604)	(428,722)	2,470,340	1,089,645	1,380,695	127%

DRAFT

Evergreen Park & Recreation District
CIP Actual vs Budget

Expenses		YTD Actual	2025 Budget	YTD Actual vs Budget \$\$	Spent vs Budget	Project Status
03-7075-09	LH-Room Renovation	\$46,512.83	\$45,000.00	(\$1,512.83)	103%	Status: Renovation was completed.
03-7083-10	Parks-Trail Repair & Development	\$49,695.96	\$50,000.00	\$304.04	99%	Status: This trail project was completed mainly at the Lake house north side trail to help with trail restoration and elk interaction. This project also included the new bridge installed in Buchanan Park.
03-7087-10	Parks-Porta Potty Fleet	\$42,867.08	\$85,000.00	\$42,132.92	50%	Status: This was to purchase the new pump equipment that was installed on the existing parks truck. There were additional expenses to rebuild this truck that are seen in equipment and vehicles CIP and in the increase in expense in parks operation GL.
03-7089-10	Parks-Sculpture Purchase	\$8,486.00	\$10,000.00	\$1,514.00	85%	Status: This sculpture was to purchase the "fly" sculpture. There was additional expense that is in operation GL for signage. This was a joint sculpture with community and organization donations.
03-7091-05	BPRC-Phase Loss Protector	\$0.00	\$6,000.00	\$6,000.00	0%	Status: We are still trying to find a contractor to perform this work.
03-7093-07	Gen-Replacement Equipment & Vehicles	\$50,519.36	\$40,000.00	(\$10,519.36)	126%	Status: This was to purchase skid, truck, park cleaning / ranger vehicles, Zamboni, and pump truck equipment.
03-7094-07	Gen-Camera Security & Updates	\$8,662.50	\$10,000.00	\$1,337.50	87%	Status: This was purchasing the additional camera in BPRC and WRC and Lake House. This was also for a trial for two outdoor cell phone based cameras for parks.
03-7095-07	Gen-IT Tech & Hardware	(\$8,990.64)	\$15,000.00	\$23,990.64	-60%	Status: Project complete. This was to replace multiple AP's and switches for EPRD facilities that failed. This was over budget due to fiber runs in Buchanan that were not planned for but had to be completed due to more cameras and WIFI in the facility.
03-7097-07	Gen-Green Team Initiative	\$8,592.38	\$20,000.00	\$11,407.62	43%	Budget Backup: Anticipated being matched with a CSU intern; applied, but not matched with a candidate.

03-7104-09	Lake House Lighting Project	\$152,928.01	\$50,000.00	(\$102,928.01)	306%	Status: 95% complete, some fixtures still need to be aimed. Currently plenty of light for night activities. Budget Backup: Received a bid that was 8X the proposal we accepted for the cost of work through C&R. \$50k to just move the light poles to the lake.
03-7105-09	Lake House Upper Bear Creek Trail	\$8,566.78	\$50,000.00	\$41,433.22	17%	Status: Project complete. This was to replace split rail fences and drainage culverts.
03-7106-07	Admin Event Equipment	\$92,512.70	\$60,000.00	(\$32,512.70)	154%	Budget Backup: This is over budget due to equipment being purchased for events and Parks equipment. There is a saving in the "Replacement and Equipment" CIP that some of this expense could go to. This is for gators, golf carts, generator lights.
03-7107-10	Parks - School House Relocation to Buchanan Park	\$3,688.00	\$6,000.00	\$2,312.00	61%	Status: School house was moved and this phase of the project is complete.
03-7108-10	Parks - Wilmot Sports Complex	\$55,352.18	\$50,000.00	(\$5,352.18)	111%	Status: Phase 1 of 5 complete; submitting permit for Phase 2 in Q1 2026 for execution in Spring 2026 Budget Backup: All plumbing and backflows were completed under Phase 1. Future phases expected to have less expenses.
03-7109-10	Parks - Arrowhead Acquisition & Parking Lot Improvement	\$0.00	\$100,000.00	\$100,000.00	0%	Status: Four meetings were held with the entities involved. Some progress was made with negotiations for the property with the church and the water district.
03-7110-10	Parks - Water Fountain Replacements	\$25,834.71	\$25,000.00	(\$834.71)	103%	Status: All EPRD water fountains were replaced in parks.
03-7117-05	BPRC Front Desk Renovation	\$0.00	\$65,000.00	\$65,000.00	0%	Status: In Construction Documents.
03-7118-05	BPRC Water Heater Replacement	\$40,000.00	\$45,000.00	\$5,000.00	89%	Status: Project complete.
03-7119-05	BPRC HRU Pool Unit	\$43.12	\$540,000.00	\$539,956.88	0%	Status: 99% Complete - Punch list items on balancing and replacement part
03-7122-06	WRC Gymnastics Equipment	\$9,051.94	\$10,000.00	\$948.06	91%	Status: Project complete. This was to purchase a new soft floor, several matts, repairing multiple matts.
03-7123-06	WRC Building Renovation	\$80,816.79	\$75,000.00	(\$5,816.79)	108%	Status: Project complete. This replaced broken pool windows, new rusted doors, sealing grout, and new automatic front doors.
03-7124-06	WRC Building Renovation Design	\$424.68	\$30,000.00	\$29,575.32	1%	Status: No progress was made with priority on COP projects.

03-7125-07	Admin IT Fire Wall	\$76,289.83	\$80,000.00	\$3,710.17	95%	Status: Project complete. This was to replace all the palo alto servers. This included 5 year licenses. These servers were no longer supported and had to be replaced for security for all EPRD.
03-7126-07	Admin IT Fiber Cable Buchanan Park	\$5,000.00	\$5,000.00	\$0.00	100%	Status: Project complete.
03-7127-07	Admin IT New Laptop Computers	\$16,573.82	\$14,000.00	(\$2,573.82)	118%	Status: This was to purchase new laptops that failed. At the end of 2025 multiple EPRD laptops were no longer supported due to not having Windows 10.