



EVERGREEN PARK & RECREATION DISTRICT BYLAWS

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SECTION 1: AUTHORITY

Evergreen Park & Recreation District ("District") is a governmental subdivision of the State of Colorado and a body corporate with those powers of a public or quasi-municipal corporation which are specifically authorized by, and in compliance with, Section 32-1-101 et seq., C.R.S. District was created on January 13, 1969, by court order and is located in the County of Jefferson. While our District's roots can be traced as far back as 1956 when the non-profit Evergreen Recreation Association was formed, it was in 1969 that our District officially became the governing body entity that it is today.

SECTION 2: PURPOSE

It is hereby declared that the Bylaws hereinafter set forth will serve a public purpose.

SECTION 3: POLICIES OF THE BOARD

It shall be the policy of the Board of Directors ("Board") of the District, consistent with the availability of revenues, personnel and equipment, to use its best efforts to provide the quality services as authorized under the District Statement of Purposes or by law.

SECTION 4: BOARD OF DIRECTORS

All powers, privileges and duties vested in, or imposed upon, the District by law shall be exercised and performed by and through the Board, whether set forth specifically or impliedly in these Bylaws. The Board may delegate to officers, employees, and agents of the District any or all administrative and ministerial powers. Without restricting the general powers conferred by these Bylaws, it is hereby expressly declared that the Board shall have the following powers and duties:

- A. To confer upon any appointed officer or employee of the District the power to choose, remove or suspend employees or agents upon such terms and conditions as may seem fair and just and in the best interests of the District.
- B. To determine and designate, except as otherwise provided by law or these Bylaws, who shall be authorized to make purchases, negotiate leases for office space, and sign receipts, endorsements, checks, releases and other documents. The Board may, on a limited basis and by resolution, give the Executive Director or other appointed signatory the power to sign contracts and other official documents on behalf of the District.
- C. To create standing or special committees and to delegate such power and authority thereto as the Board deems necessary and proper for the performance of such committee's functions and obligations.
- D. To prepare or cause to be prepared financial reports, other than the statutory audit prepared by an independent auditor, covering each year's fiscal activities; and such reports shall be available for inspection by the public, as requested.

SECTION 5: OFFICE

A. Business Office

The principal business office of the District shall be at the District Administration building currently located at 1521 Bergen Parkway, Evergreen, Colorado, until otherwise designated by the Board.

B. Establishing Other Offices and Relocation

The Board, by resolution, may from time to time, designate, locate and relocate its executive and business office and such other offices as, in its judgment, are necessary to conduct the business of the District.

SECTION 6: MEETINGS

A. Regular Meetings

Regular meetings of the Board shall be conducted at specific dates, times and locations as posted at the beginning of each calendar year, unless otherwise noticed and posted.

B. Meeting Public

All meetings of the Board, other than executive sessions and social gatherings (which are intended to be social in purpose, not for the purpose of conducting public business, and therefore, not meetings of the Board), shall be open to the public. Meetings include any and all sessions of the Board, at which a quorum of the Board or three (3) or more Directors are expected to be in attendance for discussion of District business, either in person, telephonically, or electronically.

C. Board Member Notice of Meetings/Notice of Absence

Section 6.a shall constitute formal notice of regular meetings to Board members, and no other notice shall be required to be given to the Board, other than the permanent posting. Written waivers of notice by Board members are not necessary. Any Board member who expects to be absent from all or a portion of a Board meeting must report such expected absence to the Board President all other Board Members and the Executive Director as soon as the Board member is reasonably aware of such expected absence, along with the reason for such absence. The Board shall vote to excuse, or fail to excuse, any Board member absence, and such vote shall be recorded on the Minutes of the Board meeting.

D. Special Meetings

Special meetings of the Board may be called by the President, the Vice President, or any two (2) Directors of the Board.

E. Notice of Special Meetings

Notice of special meetings shall be provided to Directors by email, telephone, or United States Postal Service (USPS) not less than twenty-four (24) hours in advance. Attendance by a Director at a regular or special meeting shall be deemed a waiver by the Director of the notice requirements of this subsection.

F. Public Notice & Posting

Public Notice and an agenda for all meetings shall be posted not less than twenty-four (24) hours in advance as set forth in the Colorado Open Meetings Law. The District's webpage is designated for the posting of such notice pursuant to Section 24-6-401, C.R.S. Meeting Minutes will be posted on the District's webpage within 24 business hours after being approved by the Board. The documents below will be available on the District's webpage for the following timeframes:

1. Adopted Budgets – The most recent **3 years** of adopted budgets will remain posted on the District website at all times.
2. Board of Directors Notices, Agendas & Minutes – The past **90 days** of notices, agendas, and minutes will remain posted on the District website at all times.
3. Annual Reports – The most recent **3 years** of EPRD Annual Reports will remain posted on the District website at all times.
4. Transparency Notice – The most recent **1 years** EPRD Transparency notice will remain posted on the District website at all times.

G. No Informal Action by Directors/Executive Sessions

All official business of the Board shall be conducted at regular or special meetings.

Executive sessions may be called at regular or special meetings, and will be conducted in accordance with the requirements set forth in C.R.S. 24-6-402.

H. Adjournment and Continuance of Meetings

When a regular or special meeting is for any reason continued to another time and place, notice need not be given of the continued meeting if the time and place of such meeting are announced at the meeting at which the continuance is taken, except as required by law. At the continued meeting, any business may be transacted which could have been transacted at the original meeting.

I. Emergency Meetings

Notwithstanding any other provisions in this Section 6, emergency meetings may be called, without notice if notice is not practicable, by the President, Vice President, or any two (2) Directors of the Board in the event of a declared emergency that requires the immediate action of the Board in order to protect the public health, safety, welfare and property of the residents and visitors of the District. Emergency Meetings are permitted to be conducted virtually. If possible, notice of such emergency meeting may be given to the Board by telephone, email, or whatever other means are reasonable to meet the circumstances of the emergency. At such emergency meeting, any action within the power of the Board that is necessary for the immediate protection of the public health, safety, welfare or property of the residents and visitors of the District may be taken; provided, however, that any action taken at an emergency meeting shall be effective only until the first to occur of:

1. the next regular meeting, or

2. the next special meeting of the Board at which the emergency issue is on the public notice of the meeting. At such subsequent meetings, the Board may ratify any emergency action taken. If any emergency action taken is not ratified, then it shall be deemed rescinded as of the date of such subsequent meeting, although the validity and effectiveness of the emergency action during its effective time shall not be invalidated. A declared emergency for purposes of this subsection (i) is an emergency within the District that has been declared by county or municipal government, the State of Colorado, the United States government, or any department or agency thereof, or the President, Vice President, or any two (2) Directors of the Board.

J. Email Meetings

Section 24-6-402, C.R.S., requires that certain email correspondence between three (3) Directors (or, when two (2) Directors constitute a quorum, two (2) Directors) if said email correspondence discusses pending resolutions or other expected or potential items for board action on a future Agenda shall be considered a public meeting subject to the requirements of the Colorado Open Meetings Law.

K. Telephonic Attendance at Meetings

Section 24-6-402(1)(b), C.R.S. defines a meeting as "Any kind of gathering to discuss public business, in person, by telephone, electronically, or by other means of communication." A Director may attend a meeting by telephone (or other electronic means), so long as he or she is able to reasonably hear the comments from the audience and any comments and discussion among other Directors and staff, and the Directors and those in attendance are reasonably able to hear the Director attending telephonically and he or she is able to participate in the discussion.

SECTION 7: CONDUCT OF BUSINESS

A. Quorum

All official business of the Board shall be transacted at a regular or special meeting at which a quorum (majority) of the Directors shall be in attendance in person, telephonically, or electronically, except as provided in Section 6.h. above and Section 7.b. below.

B. Vote Requirements

Any action of the Board shall require the affirmative vote of a majority of the Directors in attendance and voting at a meeting properly called and at which a quorum is in attendance, except that to convene an executive session of the Board, a two-thirds (2/3rd) affirmative vote is required.

C. Electronic Signatures

In the event the signature(s) of one or more Directors of the Board or appointed signatories are required to execute a written document, contract, note, bond, deed, and/or other official papers of the District, and the appropriate individual(s) is unable to be physically present to sign said documentation, such individual or individuals are authorized to execute the documentation electronically via facsimile or email signature, unless said documentation provides otherwise. Any electronic signature so affixed to a document shall carry the full legal force and effect of any original, handwritten signature. Except as approved herein, this provision of these Bylaws shall not be interpreted as establishing District's consent or authorization to bind District to any transaction by the use of electronic records or electronic means. This provision is made pursuant to Article 71.3 of Title 24, C.R.S., also known as the Uniform Electronic Transactions Act.

D. Order of Business

The business of all regular meetings of the Board shall be transacted, as far as practicable, following the standard format approved by the acting Board, and the agenda for such meetings shall describe in as much detail as is possible the topics planned for discussion within each category.

E. Minutes

Within a reasonable time after passage, all votes, resolutions, motions and minutes of Board meetings shall be recorded in a visual text format that may be transmitted electronically and kept for that purpose and shall be attested by the Recording Secretary. Such records shall be the official record of Board meetings. Minutes of regular meetings shall be available for public review as soon as practicable following acceptance of the minutes by adoption of a motion of the Board. Executive sessions shall be electronically recorded on audio tape or other electronic media, and such electronic recording or reproduction of the same shall be kept separate from minutes of regular sessions as described in Section 6.e of these Bylaws and shall not be open to the public except as required by law. Though not required, the Board may authorize the recording secretary to post draft minutes prior to formal approval if desired.

F. Resolutions

Official action of the Board may be taken in an open meeting through the adoption of a resolution. Such resolutions are adopted by the Board reading the resolution number and title. Once it is adopted, the resolution will be attached and posted in this meeting's approved minutes.

SECTION 8: DIRECTORS, OFFICERS AND PERSONNEL

A. Director Qualifications and Terms

Directors shall be electors of the District. The term of each Director shall be determined by relevant statutory provisions with regular elections held in even numbered years through 2022, and, beginning in 2023 and thereafter, in odd-numbered years, and conducted in the manner prescribed by Articles 1 through 13.5, Title 1, and Part 8, Article 1, Title 32, C.R.S.

B. Faithful Performance Bonds

Each Director shall furnish, at the expense of the District, an individual, schedule or blanket surety bond or crime insurance in the sum of not less than \$200,000 each, conditioned upon the faithful performance of the duties of his/her office. In addition, the Treasurer shall furnish, at the expense of the District, a corporate fidelity bond or crime insurance in a sum of not less than \$200,000, conditioned upon the faithful performance of the duties of his/her office.

C. Director's Performance of Duties

A Director of the District shall perform all duties of a Director, including duties as a member of any committee of the Board upon which the Director may serve, in good faith, in a manner which the Director reasonably believes to be in the best interests of District residents, and with such care as an ordinarily prudent person in a like position would use under similar circumstances. In performing the Director's duties, the Director shall be entitled to rely upon information, opinions, reports, or statements, including financial statements and other financial data, in each case prepared or presented by persons and groups listed in subparagraphs 1, 2 and 3 of this subsection c. The Director shall not be considered to be acting in good faith if he/she has knowledge concerning the matter in question that would cause such reliance to be unwarranted. As part of the fiduciary obligation, Board Members have a duty to keep confidential information confidential (i.e., discussions held in Executive Session or communications with the District's attorney). This protects both the District and the Board. A person who so performs the Director's duties shall not have any liability by reason of being or having been a Director of the District. Those programs and groups upon whose information, opinions, reports, and statements a Director is entitled to rely are:

1. One (1) or more officers or employees of the District whom the Director reasonably believes to be reliable and competent in the matters presented;
2. Legal counsel, public accountants, or other persons as to matters which the Director reasonably believes to be within such persons' professional knowledge or expertise; and
3. A committee of the Board upon which the Director does not serve, duly designated in accordance with the provisions of these Bylaws, as to matters within the committee's designated authority, which committee the Director reasonably believes to merit confidence.

D. Oath of Office

Each Director of the Board, before assuming the responsibilities of his or her office, shall take and subscribe an oath of office in the form prescribed by law.

E. Election of Officers

The Board shall elect from its membership a President, Secretary, Treasurer, First Vice President, and Second Vice President who shall be the officers of the Board and of the District. The Board may elect from its membership Vice Presidents and Assistant Secretaries and/or Assistant Treasurers. The officers shall be elected by a majority of the Directors in attendance at a public meeting set for this and any additional purpose. The Board may, from time to time, appoint an acting officer in the absence of any individual officer. The election of the officers shall be conducted annually and will be reviewed during the May regular Board of Directors meeting each year. Each officer so elected shall serve for a term of one (1) year, or as otherwise directed by the Board. Under any circumstance, the term shall continue until the election of his/her successor.

F. Vacancies

Any vacancy occurring on the Board shall be filled by an affirmative vote of a majority of the remaining Directors, as prescribed by law, with the appointee to serve until the next biennial election, as prescribed by statute. The appointed individual must meet the statutorily prescribed qualifications for Directors and shall serve until the next regular election.

G. Resignation and Removal

Directors may be removed from office only by death, disability, recall, or as otherwise prescribed by statute. Any Director may resign at any time by giving written notice to the Board, and acceptance of such resignation shall not be necessary to make it effective, unless the notice so provides.

H. Chair and President

The President of the District shall preside as the Chairperson of the Board. The President is authorized to sign all contracts, deeds, notes, debentures, warrants and other instruments on behalf of the District.

I. First Vice President

In absence of the President, the First Vice President, or in the absence of the First Vice President, the Second Vice President, shall preside at all meetings. The First Vice President shall have the authority to make all management or administrative decisions regarding District matters. The First Vice President is also authorized to sign all contracts, deeds, notes, debentures, warrants, checks, and other instruments on behalf of the District.

J. Secretary

Unless a Recording Secretary is appointed by the Board, the Secretary shall be responsible for the records of the District, and/or appointing a Recording Secretary.

1. **Recording Secretary.** The Board shall have the authority to appoint a Recording Secretary, who need not be a member of the Board. The Board has appointed the Executive Assistant to the Executive Director as the Recording Secretary. The Recording Secretary's responsibilities may include recording all votes at Board Meetings, composing a record of the proceedings of the Board in a visual text format that may be transmitted electronically and kept for that purpose, which shall be an official record of the Board, and performing all duties incidents to that office. The Recording Secretary shall be the designated election official of the District and the custodian of the seal of the District, unless otherwise determined by the Board. The Recording Secretary shall have the authority to affix such seal to and attest all contracts and instruments authorized to be executed by the Board. The Recording Secretary shall not be required to take an oath of office, nor shall the Recording Secretary be required to post a performance bond.

K. Treasurer

Treasurer shall be authorized to invest or-cause to be invested all surplus funds or other available funds of the District in permitted investments authorized by law or as specified by the Board. The Treasurer shall preside as chairperson of the Budget Committee and of the Audit Committee. The Treasurer shall keep, or cause to be kept, strict and accurate accounts of all money received by and disbursed for and on behalf of the District in permanent records. The Treasurer shall be a co-signer on all external purchasers that exceed the amount of \$2500.00. The Treasurer grants the Executive Director authorization to be the approver on any purchases under this limit.

L. Second Vice President

The Board may elect a Second Vice President, who shall have all powers of the offices of First Vice President, in the absence of such officer. The Second Vice President is also authorized to sign all contracts, deeds, notes, debentures, warrants, and other instruments on behalf of the District. In the event that dual signatures of District officers are required on any instrument, then two (2) different officers shall sign such instruments.

M. Additional Duties

The officers of the Board shall perform such other duties and functions as may from time to time be required by the Board, by these Bylaws or the rules and regulations of the District, by law, or by special exigencies, which shall later be ratified by the Board.

N. Executive Director

The Board may hire an executive director to serve for such term and upon such conditions, including compensation, as the Board may establish. Such executive director shall have general supervision over the administration of the affairs, employees and business of the District and shall be charged with the hiring and discharging of employees and the management of District properties. Such executive director shall have the care and custody of the general funds of the District and shall deposit or cause to be deposited the same in the name of The District in such banks or savings associations as the Board may select. Such executive director will approve all vouchers, orders and checks for payment, and shall keep or cause to be kept regular books of account of all District transactions and shall obtain, at the District's expense, such bond for the faithful performance of the Board's duties as the Board may designate. The Executive Director shall also have authority to sign contracts on behalf of the District. The Board may delegate such powers and duties to the executive director as it deems appropriate.

O. Personnel Selection and Tenure

The selection of agents, employees, engineers, accountants, special consultants and attorneys of the District by the Board will be based upon the relative qualifications and capabilities of the applicants and shall not be based on political services or affiliations. Agents and employees of the District shall hold their offices at the pleasure of the Board. Contracts for professional services of engineers, accountants, special consultants and attorneys may be entered into on such terms and conditions as may seem reasonable and proper to the Board.

SECTION 9: FINANCIAL ADMINISTRATION

A. Fiscal Year

The fiscal year of the District shall commence on January 1st of each year and end on December 31st.

B. Budget

On or before October 15th of each year, the executive director together with the finance director shall prepare and submit to the Board a proposed budget for the ensuing fiscal year. Such proposed budget shall be accompanied by a statement which shall describe the important features of the budget plan and by a general summary wherein shall be set forth the aggregate features of the budget in such a manner as to show the balanced relations between the total proposed expenditures and the total anticipated income or other means of financing the proposed budget for the ensuing fiscal year, as contrasted with the corresponding figures for the last completed fiscal year and the current fiscal year. The proposed budget shall be supported by explanatory schedules or statements classifying the expenditures contained therein by services, subjects and funds. The anticipated income of the District shall be classified according to the nature of receipts.

C. Notice of Budget

Upon receipt of the proposed budget, the Board shall cause to be published a notice that the proposed budget is open for inspection by the public at the District's business office; that the Board will consider the adoption of the proposed budget at a public hearing on a certain date; and that any interested elector may inspect the proposed budget and file or register any objections thereto at any time prior to its final adoption. Such notice shall be posted or published in substantial compliance with law.

D. Adoption of Budget

On the day set for consideration of such proposed budget, the Board shall review the proposed budget and revise, alter, increase or decrease the items as it deems necessary in view of the needs of the District and the probable income of the District. The Board shall then adopt a budget, either during the budget hearing or at a later date and time to be set by the Board, setting forth the expenditures to be made in the ensuing fiscal year. The Board shall provide for sufficient revenues to finance budgeted expenditures with special consideration given to the proposed ad valorem property tax levy.

E. Levy and Collection of Taxes

On or before December 15th of each year, the Board shall certify to the Board of County Commissioners of the County or Counties in which the District is located the mill levy established for the ensuing fiscal year, in order that, at the time and in the manner required by law for the levying of taxes, such Commissioners shall levy such tax upon the assessed valuation of all taxable property within District.

F. Filing of Budget

On or before January 30th of each year, the Board shall cause a certified copy of such budget to be filed with the Division of Local Government in the Colorado Department of Local Affairs.

G. Appropriating Resolution

1. At the time of adoption of the budget, the Board shall enact a resolution making appropriations for the ensuing fiscal year. The amounts appropriated thereunder shall not exceed the amounts fixed therefore in the adopted budget.
2. The income of the District, as estimated in the budget and as provided for in the tax levy resolution and other revenue and borrowing resolutions, shall be allocated in the amounts and according to the funds specified in the budget for the purpose of meeting the expenditures authorized by the appropriation resolution.
3. The Board may make an appropriation to and for a contingent fund to be used in cases of emergency; future replacements of major capital assets, where the Board finds that, (i) the total cost of the needed replacement is of a material amount as determined by the Major Capital Asset Replacement Reserve Policy, (ii) the need for the replacement is probable, and (iii) the total cost of the replacement can be reasonably estimated; or other unforeseen contingencies.

H. No Contract to Exceed Appropriation

The Board shall have no authority to enter into any contract, or otherwise bind or obligate the District to any liability for payment of money for any purposes, for which provision is not made in an appropriation resolution, including any legally authorized amendment thereto, in excess of the amounts of such appropriation for that fiscal year. Any contract, verbal or written, contrary to the terms of this Section shall be void and no District funds shall be expended in payment of such contracts.

I. Contingencies

1. In cases of emergency caused by a natural disaster, public enemy, or other contingency which could not reasonably have been foreseen at the time of the adoption of the budget, the Board may authorize the expenditure of funds in excess of the budget by resolution duly adopted by a two thirds (2/3rd) vote of the Board. Such resolution shall set forth in full the facts concerning the emergency and shall be included in the minutes of such meeting.
2. If so enacted, a copy of the resolution authorizing additional expenditures shall be filed with the Division of Local Government in the Colorado Department of Local Affairs and shall be published in compliance with statutory requirements.

J. Payment of Contingencies

1. If there is unexpended or uncommitted money in funds other than those to which the emergency relates, the Board shall transfer such available money to the fund from which the emergency expenditure is to be paid.
2. To the extent that transferable funds are insufficient to meet the emergency appropriation, the Board may borrow money through (a) the issuance of tax anticipation warrants, to the extent that the mill levy authority of the District is available as provided by law, (b) the issuance of bond anticipation notes payable from future bond proceeds or operating revenue, or (c) any other lawful and approved method.

K. Annual Audit

1. The Board shall cause an annual audit (or exemption from audit) to be made at the end of each fiscal year of all financial affairs of the District through December 31st of such fiscal year. The audit report must be submitted to the Board within six (6) months of the close of such fiscal year or as otherwise provided by law. Such an audit shall be conducted in accordance with generally accepted auditing standards by a registered or certified public accountant, who has not maintained the books, records and accounts of the District during the fiscal year. The auditor shall prepare, and certify as to its accuracy, an audit report, including a financial statement and balance sheet based on such audit, an unqualified opinion or qualified opinion with explanations, and a full disclosure of any violation of Colorado law pursuant to statutory requirements.

2. There may be an Audit Committee composed of the Treasurer and one (1) other member of the Board appointed by the President, and staff as determined necessary by the Board. When there is no defined Audit Committee, the entire Board will be responsible for final review and approval of the audit. The Audit Committee shall be responsible for the oversight of the work of any independent accountants appointed by the Board and engaged for the purpose of preparing or issuing an independent audit report or performing other independent audit, review or attest services for the District. The Audit Committee may, as necessary and to the extent of its ability, provide independent review and oversight of the District's financial reporting processes, internal controls and independent auditors. All accountants thus engaged shall report directly to the Audit Committee.
3. A copy of the audit report shall be maintained by the District as a public record for public inspection at all reasonable times.
4. A copy of the audit report shall be forwarded to the State Auditor or other appropriate State official pursuant to statutory requirements.
5. Notwithstanding the foregoing audit requirements, the Board may file for an application for exemption from audit if the statutory criteria are met.

SECTION 10: CORPORATE SEAL

The seal of the District shall be a circle containing the name of the District and shall be used on all documents and in such a manner as seals generally are used by public and private corporations. The Recording Secretary shall keep, or cause to be kept, the seal and shall be responsible for its safekeeping and care.

SECTION 11: DISCLOSURE OF CONFLICT OF INTEREST

A potential conflict of interest of any Director is required to be disclosed in accordance with State law, particularly 24-18-109(3), C.R.S., and Sections 18-8-308, C.R.S.

A. Any Board Member who has a known potential conflicting interest with any matter proposed or pending before the Board must:

1. Disclose the conflict to the Board and to Secretary of State at least 72 hours in advance of the meeting;
2. Refrain from voting on the matter (see exception below); and
3. Refrain from attempting to influence others' vote on the matter.

However, the conflicted Board Member may vote (without attempting to influence the decisions of others) only if their vote is necessary to obtain a quorum or enable the Board to act and written disclosure has been completed as set forth herein.

B. Prescribed Acts Constituting a Conflict of Interest

Described in C.R.S. 24-18-104,-109,-201,-202 in detail, and generally fit into the following categories:

1. Having a personal financial interest in a contract or other award of benefit. A personal financial interest occurs in a transaction with an entity when the director is either a director, general manager, president, or other CEO level position or owns or controls a substantial interest in the subject entity;
2. Accepting gifts or services of substantial value of substantial economic benefit;
3. Representing an entity before the Board; or
4. Being interested in a contract made by the Board in its official capacity, unless such contract is awarded to the lowest responsible bidder based on competitive bidding procedures or other unusual circumstances described by law exist.

C. Effect of Conflict of Interest

Failing to disclose a conflict of interest is a criminal offense (class 2 misdemeanor) according to C.R.S. 18-8-308. It also could void or invalidate the Board action taken. A director with a known potential conflicting interest should always disclose such potential conflicting interest in writing. It has been the policy of the Board of Directors that where other matters which may lead to an appearance of conflict, while not an actual conflict of interest described herein, should be disclosed during discussion of an item on the Agenda where the appearance of conflict may exist.

SECTION 12: COMPENSATION

Each Director shall receive the maximum compensation authorized by statute, unless otherwise determined by the Board. No Director shall receive compensation as an employee of the District, except as may be provided by statute.

SECTION 13: INDEMNIFICATION OF DIRECTORS AND EMPLOYEES

The District shall defend, hold harmless and indemnify any Director officer, agent, or employee of the District, whether elective or appointive, against any tort or liability, claim or demand, without limitation, arising out of any alleged act or omission occurring during the performance of official duty, as more fully defined by law or by an indemnification resolution, if any. The provisions of this Section shall be supplemental and subject to and, to the extent of any inconsistency therewith, shall be modified by the provisions of the Colorado Governmental Immunity Act, Section 24-10-101, et seq., C.R.S.

SECTION 14: BIDDING AND CONTRACTING PROCEDURES

Except in cases in which the District will receive aid from a government agency, a notice shall be published for bids on all construction contracts for work or materials, or both. The Board may reject any and all bids, and if it appears that the District can perform the work or secure material for less than the lowest bid, it may proceed to do so in accordance with law. Notwithstanding the foregoing, the District may award an integrated project delivery contract pursuant to Section 32-1-1801, et seq., C.R.S. upon (i) the determination of the Board that integrated project delivery represents a timely, cost-effective or best-value alternative for a project; (ii) publication of a request for qualifications and/or request for proposals; and (iii) compliance with Pan: 18 of Article 1, Title 32, C.R.S. All other statutory requirements relating to performance bonds, retainage, and similar matters shall also be complied with. An agency can obtain best value in negotiated acquisitions by using any one or a combination of source selection approaches.

SECTION 15: RECORDS MANAGEMENT

The District shall comply with, and adopt and maintain policies as necessary for compliance with, applicable records retention, destruction, and disclosure requirements, including the Colorado Open Records Act, State Archives and Public Records Law, and various consumer privacy legislation. The Executive Director or his or her designee is hereby designated as the Official Custodian of Records pursuant to the Colorado Open Records Act. In the event there is any question as to whether the District is permitted to comply with a Colorado Open Records Act request, the Custodian of Records shall forward such request to the District's legal counsel. Copies of records shall be furnished at a cost of twenty-five cents (\$.25) per standard 8.5 inch by 11-inch black and white page. The charge for providing a copy, printout or photograph of a public record in a format other than a standard page will be assessed at the actual cost of production. Additionally, in those cases where the location or existence of specific documents must be researched and the documents must be retrieved, sorted or reviewed for applicability to the request, and such process requires more than one (1) hour of staff time, the Custodian will charge a research and retrieval fee and deposit based on the estimated amount of time required to retrieve the records. The fee per hour will be determined based on the Secretary of State approved rate. EPRD will require a deposit of 25% of the estimated cost for retrieval prior to beginning retrieval process. The Custodian will not impose a charge for the first hour of time expended in connection with the research and retrieval of public records. The fees and charges stated in this Section 15 will automatically be increased to the maximum amounts allowed by law without additional Board action. The District will provide records to the requester within 3 working days, or will give written notice (within 3 working days) that "extenuating circumstances" exist, which extends the response period by an additional 7 working days, per 24-72-203(3)(b), C.R.S.

SECTION 16: MODIFICATION OF BYLAWS

These Bylaws may be altered, amended or repealed at any regular or special meeting of the Board to become effective immediately or at a subsequent date.

SECTION 17: SEVERABILITY

If any part or provision of these Bylaws is adjudged to be unenforceable or invalid, such judgment shall not affect, impair or invalidate the remaining provisions of these Bylaws, vs, it being the Board's intention that the various provisions hereof are severable.

SECTION 18: TERMINATION OF PRIOR BYLAWS

These Bylaws amend, supersede, and replace in their entirety all prior Bylaws, and any amendments thereto, previously adopted by the Board of Directors.

ADOPTED this 25th day of August, 2026, by the Board of Directors of the Evergreen Park & Recreation District.

Elaine M. H.
ally Wilgfort
mar. 7. 1. 1966
PA